Summary of Dental Benefits and Coverage Disclosure Matrix (SDBC)

Part I: GENERAL INFORMATION

Insurer Name: HUMANA DENTAL INSURANCE COMPANY Plan Name: PPO

Policy Type: Preferred Provider Organization Insurer Phone #: 1-800-233-4013 Effective Date: Beginning on or after 1/1/2022 Insurer Website: Humana.com

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND WHAT YOU WILL PAY FOR COVERED SERVICES. THIS IS A SUMMARY ONLY AND DOES NOT INCLUDE THE PREMIUM COSTS OF THIS DENTAL BENEFITS PACKAGE. PLEASE CONSULT YOUR EVIDENCE OF COVERAGE AND DENTAL CONTRACT FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. FOR MORE INFORMATION ABOUT YOUR COVERAGE, VISIT THE PLAN WEBSITE AT HUMANA.COM OR CALL 1-800-233-4013.

THIS MATRIX IS NOT A GUARANTEE OF EXPENSES OR PAYMENT.

Part II: DEDUCTIBLES

<u>Deductible</u>	In-Network per individual	Out-of-Network per individual		
Dental	\$50	\$50		
Orthodontia	There is no deductible	There is no deductible		

- The deductible applies to all services, including Preventive, unless the waive deductible rider was purchased. Excludes Orthodontia.
- A deductible is the amount you are required to pay for covered dental services each policy year before the insurer begins to pay for the cost of covered dental treatment.
- In-network services are dental care services provided by dentists or other licensed dental care providers that contract with your insurer for alternative rates of payment for dental services.
- **Out-of-network services** are dental care services provided by dentists or other licensed dental care providers that have not contracted with your insurer for alternative rates of payment.

Part III: MAXIMUMS POLICY WILL PAY

<u>Maximums</u>	<u>In-Network</u>	Out-of-Network		
Annual Maximum	\$2,500	\$2,500		
Lifetime or Annual Maximum for Orthodontia	Lifetime \$2,000	Lifetime \$2,000		

- Annual maximum is the maximum dollar amount your policy will pay toward the cost of dental care within a specific period of time, usually a consecutive 12-month or calendar year period. Not all services accrue to the annual maximum.
- **Lifetime maximum** means the maximum dollar amount your policy providing dental benefits will pay for the life of the enrollee. Lifetime maximums usually apply to specific services, such as orthodontic treatment.

Part IV: WAITING PERIODS

Enrollment Type	Group Size	Preventative	Basic	Major ¹	Orthodontia ¹
Initial enrollment, open enrollment, and timely add-on	2-9 enrolled employees	No	No	12 months ²	24 Months ²
Initial enrollment, open enrollment, and timely add-on	10 or more enrolled employees	No	No	No	12 months ² (no waiting period for employee sponsored)
Late applicant ^{3,4}	2 or more enrolled employees	No	12 months	12 months	12 months (24 months for 2-9 enrolled)

¹ Preventative Plus does not cover major or orthodontia services.

²Waiting periods may be decreased or waived based on the number of months the member has dental insurance immediately before their effective date. Members must have prior orthodontic insurance to reduce or waive the orthodontic waiting period

³ Late applicants not allowed with open enrollment option

⁴Waiting periods do not apply to endodontic or periodontic services unless a late application

Part V: WHAT YOU WILL PAY

All copayments and coinsurance costs shown in this chart apply after your deductible has been met, if a deductible applies. The Common Dental Procedures fit into one of the following applicable categories: Preventive & Diagnostic, Basic or Major. The Benefit Limitations and Exclusions column includes common limitations and exclusions only. For a full list, see the full disclosure document referenced in the Benefit Limitations and Exclusions column.

Common Dental Procedures	<u>Category</u>	In-Network	Out-of- Network	Benefit Limitations and Exclusions
Oral Exam	Preventive	0%	0%	2 per year (emergency and oral exams share frequency)
Bitewing X-ray	Preventive	0%	0%	1 set per year
Cleaning	Preventive	0%	0%	2 per year
Filling	Basic	0%	20%	
Extraction, Erupted Tooth or Exposed Root	Basic	0%	20%	
Root Canal	Basic	0%	20%	1 per tooth per two years
Scaling and Root Planing	Basic	0%	20%	1 per quadrant per three years
Ceramic Crown	Major	40%	50%	1 per tooth per five years (crowns, inlays, onlays and veneers share frequency)
Removable Partial Denture	Major	40%	50%	1 per five years, replacement limitation
Extraction, Erupted Tooth with Bone Removal	Basic	0%	20%	
Orthodontia	Orthodontia	50%	50%	Covered for dependent children age 18 and under at the time treatment begins

Part VI: COVERAGE EXAMPLES

THESE EXAMPLES DO NOT REPRESENT A COST ESTIMATOR OR GUARANTEE OF PAYMENT. The examples provided represent commonly used services in the categories of Diagnostic and Preventive, Basic and Major Services for illustrative purposes and to compare this product to other dental products you may be considering. Your actual costs will likely be different from those shown in the chart below depending on the actual care you receive, the prices your providers charge and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and the summary of excluded services under the plan.

Dana Has an appointment with a New Dentist	Sam Needs a Tooth Filled	Maria Needs a Crown	
New patient exam, x-rays (FMX) and	Resin-based composite – one surface,	Crown – porcelain/ceramic substrate	
cleaning	posterior		

Dana's Visit	Dana's Cost	Sam's Visit	Sam's Cost	Maria's Visit	Maria's Cost
Total Cost of Care	In-network: \$250 Out-of-network: \$550	Total Cost of Care	In-network: \$150 Out-of-network: \$200	Total Cost of Care	In-network: \$1,300 Out-of-network: \$1,750
Deductible	In-network: \$0 Out-of-network: \$0	Deductible	In-network: \$50 Out-of-network: \$50	Deductible	In-network: \$50 Out-of-network: \$50
Annual Maximum (Plan Will Pay)	In-network: 2500 Out-of-network: 2500	Annual Maximum (Plan Will Pay)	In-network: \$2,500 Out-of-network: \$2,500	Annual Maximum (Plan Will Pay)	In-network: \$2,500 Out-of-network: \$2,500
Patient Cost (copayment or coinsurance)	In-network: 0% Out-of-network: 0%	Patient Cost (copayment or coinsurance)	In-network: 0% Out-of-network: 20%	Patient Cost (copayment or coinsurance)	In-network: 40% Out-of-network: 50%

In this example, Dana would pay (includes copays/coinsuranc e and deductible, if applicable):	In-network: \$0 Out-of-network: \$0	In this example, Sam would pay (includes copays/coinsuranc e and deductible, if applicable):	In-network: \$50.00 Out-of-network: \$90.00	Maria would pay (includes copays/coinsuran ce and deductible, if applicable):	In-network: \$410.00 Out-of-network: \$725.00
Dana's Visit	Dana's Cost	Sam's Visit	Sam's Cost	Maria's Visit	Maria's Cost
Summary of what is not covered or subject to a limitation:	Oral Exam 2 per year Xrays (FMX) 1 per 5 years Routine Cleaning 2 per year	Summary of what is not covered or subject to a limitation:		Summary of what is not covered or subject to a limitation:	1 per tooth per five years (crowns,inlays,onlay s and veneers share frequency)