2027

# Annual Notice of Change

**Humana USAA Honor Giveback (PPO)**

**Ohio and Indiana**

# Let's review your **2027 plan changes**

**Thank you for trusting Humana with your Humana USAA Honor Giveback (PPO) for 2026.** Inside, you'll find the Annual Notice of Change, which shows you important plan changes.

We're here to make it easier for you to navigate your benefits. Though some benefits are changing, we've listened to our members and focused on protecting what matters most. We are committed to stable coverage, individualized care and the trust of members, providers and communities we serve.

## Essential benefits you can count on



**Dental, vision and hearing**



**$0 primary care copays***



**$0 preventive care screenings***

## A closer look at your 2027 plan changes

Get a personalized, interactive look at what's changing with your 2027 plan. We're providing all the details you need to renew with confidence.

## No action needed to keep your plan.

**Upcoming dates to explore your options:**

- ▶ **Today**
  **New!** Compare your 2026 and 2027 plan details at **Humana.com/Renewal**
- **October 15**
  Medicare Open Enrollment begins
- **December 7**
  Last day for Open Enrollment
- **January 1**
  Plan changes take effect

## Here's what you can do next

For your complete, personalized view, **scan the QR code** to sign in or sign up for MyHumana or visit

**Humana.com/Renewal**

If you'd like to keep your current plan, no action is needed. Your plan will renew on January 1, 2027.

*Applies to covered services from in-network providers.

**Humana USAA Honor Giveback (PPO) offered by Emphesys Insurance Company**

# Annual Notice of Change for 2027

You're enrolled as a member of Humana USAA Honor Giveback (PPO).

This material describes changes to your plan's costs and benefits next year.

- **You have from October 15 - December 7 to make changes to your Medicare coverage for next year.** If you don't join another plan by December 7, 2026, you'll stay in Humana USAA Honor Giveback (PPO).
- To change to a **different plan**, visit Medicare.gov or review the list in the back of your Medicare & You 2027 handbook.
- Note this is only a summary of changes. More information about costs, benefits, and rules is in the Evidence of Coverage. Get a copy at **Humana.com/PlanInformation** or call Customer Care at 800-457-4708 (TTY users call 711) to get a copy by mail.

The Humana USAA Honor plans are available to anyone eligible for Medicare and veterans should consider all of their health plan options.

**More Resources**

- This material is available for free in Spanish.
- Call Customer Care at 800-457-4708 (TTY users call 711.) Hours are 8 a.m. to 8 p.m. seven days a week from October 1 – March 31 and 8 a.m. to 8 p.m. Monday-Friday from April 1 - September 30. This call is free.
- This information is available in different formats, including braille, large print, and audio. Please call Customer Care at the number listed above if you need plan information in another format.

**About Humana USAA Honor Giveback (PPO)**

- Humana USAA Honor Giveback (PPO) is a Medicare Advantage PPO organization with a Medicare contract. Enrollment in any Humana plan depends on contract renewal.
- When this material says "we," "us," or "our," it means Emphesys Insurance Company. When it says "plan" or "our plan," it means Humana USAA Honor Giveback (PPO).
- Out-of-network/non-contracted providers are under no obligation to treat Humana USAA Honor Giveback (PPO) members, except in emergency situations. Please call our Customer Care number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.
- This plan does not include Medicare Part D Drug coverage and you cannot be enrolled in a separate Medicare Part D Drug plan and this plan at the same time. Note: If you do not have Medicare prescription drug coverage, or creditable prescription drug coverage (as good as Medicare's), you may have to pay a late enrollment penalty if you enroll in Medicare prescription drug coverage in the future.
- **If you do nothing by December 7, 2026, you'll automatically be enrolled in Humana USAA Honor Giveback (PPO)**. Starting January 1, 2027, you'll get your medical coverage through Humana USAA Honor Giveback (PPO). Go to Section 2 for more information about how to change plans and deadlines for making a change.

H7617_ANOC_MA_PPO_073000_2027_M

OMB Approval 0938-1051 (Expires: July 31, 2029)

## Table of Contents

**Summary of Important Costs for 2027 ..... 5**

**SECTION 1 Changes to Benefits & Costs for Next Year ..... 6**

Section 1.1 Changes to the Monthly Plan Premium ..... 6

Section 1.2 Changes to Your Maximum Out-of-Pocket Amount ..... 6

Section 1.3 Changes to the Provider Network ..... 7

Section 1.4 Changes to Benefits & Costs for Medical Services ..... 7

**SECTION 2 How to Change Plans ..... 22**

Section 2.1 Deadlines for Changing Plans ..... 23

Section 2.2 Are there other times of the year to make a change? ..... 23

**SECTION 3 Get Help Paying for Prescription Drugs ..... 23**

**SECTION 4 Questions? ..... 24**

Get Help from Humana USAA Honor Giveback (PPO) ..... 24

Get Free Counseling about Medicare ..... 24

Get Help from Medicare ..... 25

**Exhibit A. State Agency Contact Information ..... 26**

Lists the names, addresses, phone numbers, and other contact information for a variety of helpful resources in your state.

## Summary of Important Costs for 2027

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | **In-Network** | **Out-of-Network** | **In-Network** | **Out-of-Network** |
| **Monthly plan premium**<br><br>(Go to Section 1.1 for details.) | **$0** | | **$0** | |
| **Maximum out-of-pocket amount**<br><br>This is the most you'll pay out of pocket for covered Part A and Part B services. (Go to Section 1.2 for details.) | From network providers: **$7,900** | From network and out-of-network providers combined: **$13,900** | From network providers: **$7,900** | From network and out-of-network providers combined: **$13,900** |
| **Primary care office visits** | **$0** copayment per visit | **30%** of the total cost per visit | **$0** copayment per visit | **30%** of the total cost per visit |
| **Specialist office visits** | **$45** copayment per visit | **30%** of the total cost per visit | **$45** copayment per visit | **30%** of the total cost per visit |
| **Inpatient hospital stays**<br><br>Includes various inpatient hospital stays such as acute care, rehabilitation and long-term care. An inpatient hospital stay starts the day you're formally admitted with a doctor's order and ends the day before you're discharged. | **$430** copayment per day for days 1 – 5<br><br>**$0** copayment per day for days 6 – 90 | **50%** of the total cost | **$430** copayment per day for days 1 – 5<br><br>**$0** copayment per day for days 6 – 90 | **50%** of the total cost |

# SECTION 1 Changes to Benefits & Costs for Next Year

## Section 1.1 Changes to the Monthly Plan Premium

| Cost | **2026** (this year) | **2027** (next year) |
|---|---|---|
| **Monthly plan premium**<br>(You must also continue to pay your Medicare Part B premium.) | **$0** | **$0** |
| **Part B premium reduction**<br>This amount will be deducted from your Part B premium. This means you'll pay less for Part B. | **$176** | **$185** |

## Section 1.2 Changes to Your Maximum Out-of-Pocket Amount

Medicare requires all health plans to limit how much you pay out of pocket for the year. This limit is called the maximum out-of-pocket (MOOP) amount. Once you've paid this amount, you generally pay nothing for covered Part A and Part B services for the rest of the calendar year.

| Cost | **2026** (this year) | **2027** (next year) |
|---|---|---|
| **In-network maximum out-of-pocket amount**<br><br>Your costs for covered medical services (such as copayments) from network providers **count** toward your in-network maximum out-of-pocket amount. | **$7,900** | **$7,900**<br><br>Once you've paid **$7,900** out-of-pocket for covered Part A and Part B services, you'll pay nothing for your covered Part A and Part B services from network providers for the rest of the calendar year. |
| **Combined maximum out-of-pocket amount**<br><br>Your costs for covered medical services (such as copayments) from in-network and out-of-network providers **count** toward your combined maximum out-of-pocket amount. | **$13,900** combined in-network and out-of-network | **$13,900** combined in-network and out-of-network<br><br>Once you've paid **$13,900** out-of-pocket for covered Part A and Part B services, you'll pay nothing for your covered Part A and Part B services from in-network or out-of-network providers for the rest of the calendar year. |

## Section 1.3 Changes to the Provider Network

Our network of providers has changed for next year. Starting October 15, 2026 you can review the 2027 Provider Directory **Humana.com/FindCare** to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network. Here's how to get an updated Provider Directory:

- Visit our website at **Humana.com/FindCare**.
- Call Customer Care at 800-457-4708 (TTY users call 711) to get current provider information or to ask us to mail you a Provider Directory.

We can make changes to the hospitals, doctors, and specialists (providers) that are part of our plan during the year. If a mid-year change in our providers affects you, call Customer Care at 800-457-4708 (TTY users call 711) for help. You may have a special enrollment period if your provider leaves the plan network. For more information on your rights when a network provider leaves our plan, go to Chapter 3, Section 2.3 of your Evidence of Coverage.

## Section 1.4 Changes to Benefits & Costs for Medical Services

Services received at Rural Health Clinics, Federally Qualified Health Clinics, and Critical Access Hospitals may be subject to the Primary Care Physician or Specialist copay or coinsurance, as applicable, for 2027.

| **Cost** | **2026** (this year) | | **2027** (next year) | |
|---|---|---|---|---|
| | **In-Network** | **Out-of-Network** | **In-Network** | **Out-of-Network** |
| **Abdominal aortic aneurysm screening** | | | | |
| – at a specialist's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a freestanding radiology facility | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a hospital facility as an outpatient | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Allergy shots and serum** | | | | |
| • For Medicare-covered allergy shots and serum, you pay: | | | | |
| – at your primary care provider's office | **$0** copayment | **$0** copayment | No Change | **50%** of the total cost |
| – at a specialist's office | **$0** copayment | **$0** copayment | No Change | **50%** of the total cost |
| **Ambulance services** | | | | |
| • For each Medicare-covered emergency transportation by ground, you pay: | **$335** copayment per date of service | **$335** copayment per date of service | **$325** copayment per date of service | **$325** copayment per date of service |
| • For each | **$335** copayment | **$335** copayment | **$1,800** copayment | **$1,800** copayment |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Medicare-covered emergency transportation by air, you pay: | per date of service | per date of service | per date of service | per date of service |
| • For each Medicare-covered non-emergency transportation by ground, you pay: | **$335** copayment per date of service | **$335** copayment per date of service | **$325** copayment per date of service | **$325** copayment per date of service |
| • For each Medicare-covered non-emergency transportation by air, you pay: | **$335** copayment per date of service | **$335** copayment per date of service | **$1,800** copayment per date of service | **$1,800** copayment per date of service |
| **Annual wellness visit** | | | | |
| – at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Cardiac rehabilitation services** | | | | |
| – at a specialist's office | **$10** copayment | **50%** of the total cost | **$15** copayment | No Change |
| – at a hospital facility as an outpatient | **$10** copayment | **50%** of the total cost | **$15** copayment | No Change |
| **Cardiovascular disease risk reduction visit (therapy for cardiovascular disease)** | | | | |
| – at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Cardiovascular disease testing** | | | | |
| – at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a specialist's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a freestanding laboratory facility | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a hospital facility as an outpatient | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Cervical and vaginal cancer screening** | | | | |
| – at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a specialist's office | **$0** copayment | **30%** of the total | No Change | **$0** copayment |

| **Cost** | **2026** (this year) | | **2027** (next year) | |
|---|---|---|---|---|
| | **In-Network** | **Out-of-Network** | **In-Network** | **Out-of-Network** |
| | | cost | | |
| **Continuous Glucose Monitor** | | | | |
| – at a durable medical equipment provider | **$0** copayment | **$0** copayment | **20%** of the total cost | **20%** of the total cost |
| – at a preferred pharmacy | Not Applicable | Not Applicable | **$0** copayment | Not Applicable |
| – at a network retail pharmacy | **$0** copayment | **$0** copayment | **20%** of the total cost | **20%** of the total cost |
| **Dental services** | | | | |
| • Supplemental dental benefits: | **DEN567**<br>**$0** copayment for scaling and root planing (deep cleaning) up to 1 per quadrant every 3 years.<br>**$0** copayment for comprehensive oral evaluation or periodontal exam, occlusal adjustment, scaling for moderate inflammation up to 1 every 3 years.<br>**$0** copayment for bridge recementation, bridges-pontic, crown recementation, panoramic film or diagnostic x-rays up to 1 every 5 years.<br>**$0** copayment for bridges-crown up to 2 every 5 years.<br>**$0** copayment for crown, other restorative services - core buildup and prefabricated post and core, root canal, root canal retreatment up to 1 | **DEN567**<br>**$0** copayment for scaling and root planing (deep cleaning) up to 1 per quadrant every 3 years.<br>**$0** copayment for comprehensive oral evaluation or periodontal exam, occlusal adjustment, scaling for moderate inflammation up to 1 every 3 years.<br>**$0** copayment for bridge recementation, bridges-pontic, crown recementation, panoramic film or diagnostic x-rays up to 1 every 5 years.<br>**$0** copayment for bridges-crown up to 2 every 5 years.<br>**$0** copayment for crown, other restorative services - core buildup and prefabricated post and core, root canal, root canal retreatment up to 1 | **DEN406**<br>**$0** copayment for amalgam and/or composite filling up to 1 per tooth per surface every 2 years.<br>**$0** copayment for crown recementation up to 1 every 2 years.<br>**$0** copayment for scaling and root planing (deep cleaning) up to 1 per quadrant every 3 years.<br>**$0** copayment for comprehensive oral evaluation or periodontal exam, occlusal adjustment up to 1 every 3 years.<br>**$0** copayment for crown, other restorative services - core buildup and prefabricated post and core up to 1 per tooth every 5 years.<br>**$0** copayment for bridges-pontic, panoramic film or diagnostic x-rays up to 1 every 5 years. | **DEN406**<br>**$0** copayment for amalgam and/or composite filling up to 1 per tooth per surface every 2 years.<br>**$0** copayment for crown recementation up to 1 every 2 years.<br>**$0** copayment for scaling and root planing (deep cleaning) up to 1 per quadrant every 3 years.<br>**$0** copayment for comprehensive oral evaluation or periodontal exam, occlusal adjustment up to 1 every 3 years.<br>**$0** copayment for crown, other restorative services - core buildup and prefabricated post and core up to 1 per tooth every 5 years.<br>**$0** copayment for bridges-pontic, panoramic film or diagnostic x-rays up to 1 every 5 years. |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| | per tooth per lifetime.<br>**$0** copayment for bitewing x-rays, intraoral x-rays up to 1 set(s) per year.<br>**$0** copayment for emergency diagnostic exam up to 1 per year.<br>**$0** copayment for emergency treatment for pain, oral surgery, periodic oral exam, prophylaxis (cleaning) up to 2 per year.<br>**$0** copayment for periodontal maintenance up to 4 per year.<br>**$0** copayment for necessary anesthesia with covered service up to as needed with covered codes per year.<br>**$0** copayment for amalgam and/or composite filling, simple or surgical extraction up to unlimited per year.<br>**$2,500** combined maximum benefit coverage amount per year for all diagnostic/preventive and comprehensive benefits. | per tooth per lifetime.<br>**$0** copayment for bitewing x-rays, intraoral x-rays up to 1 set(s) per year.<br>**$0** copayment for emergency diagnostic exam up to 1 per year.<br>**$0** copayment for emergency treatment for pain, oral surgery, periodic oral exam, prophylaxis (cleaning) up to 2 per year.<br>**$0** copayment for periodontal maintenance up to 4 per year.<br>**$0** copayment for necessary anesthesia with covered service up to as needed with covered codes per year.<br>**$0** copayment for amalgam and/or composite filling, simple or surgical extraction up to unlimited per year.<br>**$2,500** combined maximum benefit coverage amount per year for all diagnostic/preventive and comprehensive benefits.<br>Benefits received out-of-network are subject to any in-network benefit maximums, | **$0** copayment for bridges-crown up to 2 every 5 years.<br>**$0** copayment per tooth for root canal, root canal retreatment, simple or surgical extraction up to 1 per lifetime.<br>**$0** copayment for necessary nitrous oxide/analgesia with covered service up to 1 unit(s) per visit.<br>**$0** copayment for bitewing x-rays, bridge recementation, scaling for moderate inflammation up to 1 per year.<br>**$0** copayment for emergency diagnostic exam, emergency treatment for pain, necessary general anesthesia with covered service, oral surgery, periodic oral exam, prophylaxis (cleaning) up to 2 per year.<br>**$0** copayment for periodontal maintenance up to 4 per year.<br>**$0** copayment for intraoral x-rays up to 6 per year.<br>**$0** copayment for necessary incremental anesthesia with | **$0** copayment for bridges-crown up to 2 every 5 years.<br>**$0** copayment per tooth for root canal, root canal retreatment, simple or surgical extraction up to 1 per lifetime.<br>**$0** copayment for necessary nitrous oxide/analgesia with covered service up to 1 unit(s) per visit.<br>**$0** copayment for bitewing x-rays, bridge recementation, scaling for moderate inflammation up to 1 per year.<br>**$0** copayment for emergency diagnostic exam, emergency treatment for pain, necessary general anesthesia with covered service, oral surgery, periodic oral exam, prophylaxis (cleaning) up to 2 per year.<br>**$0** copayment for periodontal maintenance up to 4 per year.<br>**$0** copayment for intraoral x-rays up to 6 per year.<br>**$0** copayment for necessary incremental anesthesia with |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| | | limitations, and/or exclusions. | covered service up to as needed with covered codes per year.<br>**$4,000** combined maximum benefit coverage amount per year for all diagnostic/preventive and comprehensive benefits. | covered service up to as needed with covered codes per year.<br>**$4,000** combined maximum benefit coverage amount per year for all diagnostic/preventive and comprehensive benefits.<br>Benefits received out-of-network are subject to any in-network benefit maximums, limitations, and/or exclusions. |
| **Depression screening**<br>– at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Diabetes screening**<br>– at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a specialist's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a freestanding laboratory facility | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a hospital facility as an outpatient | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Diabetes self-management training, diabetic services and supplies**<br>• For Medicare-covered diabetes self-management training, you pay:<br>– at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a specialist's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a hospital facility as an outpatient | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| • For each Medicare-covered diabetic supply item, you pay: | | | | |
| – at a diabetic supplier | **20%** of the total cost | **20%** of the total cost | No Change | **50%** of the total cost |
| – at an out-of-network pharmacy | Not Applicable | **20%** of the total cost | Not Applicable | **10%** of the total cost |
| • For each Medicare-covered diabetic shoes and inserts, you pay: | | | | |
| – at a durable medical equipment provider | **$10** copayment | **20%** of the total cost | No Change | **50%** of the total cost |
| – at a prosthetics provider | **$10** copayment | **20%** of the total cost | No Change | **50%** of the total cost |
| **Durable medical equipment (DME) and related supplies** | | | | |
| • For each Medicare-covered item, you pay: | **20%** of the total cost | **50%** of the total cost | **17%** of the total cost | No Change |
| **EKG screening** | | | | |
| – at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a specialist's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a hospital facility as an outpatient | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Hearing services** | | | | |
| • Supplemental hearing benefits: | **HER959**<br>**$0** copayment for routine hearing exams up to 1 per year.<br>**$0** copayment for follow-up provider visits up to unlimited per year.<br>**$99** copayment for each Standard level hearing aid up to 1 per ear per year.<br>**$399** copayment for each Advanced | **HER959**<br>TruHearing must be used for these services.<br>If you choose to utilize another provider, you are responsible for all charges. | **HER124**<br>**$0** copayment for fitting, routine hearing exams up to 1 per year.<br>**$0** copayment for follow-up provider visits up to 3 per year.<br>**$199** copayment for each Level 1 prescription hearing aid up to 1 per ear per year.<br>**$475** copayment | **HER124**<br>**95%** coinsurance for routine hearing exams up to 1 per year.<br>**95%** coinsurance for fitting up to 1 per year.<br>**95%** coinsurance for follow-up provider visits up to 3 per year.<br>**95%** coinsurance for each prescription hearing |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| | level hearing aid up to 1 per ear per year.<br>**$699** copayment for each Premium level hearing aid up to 1 per ear per year.<br>Note: Includes 80 batteries per aid and 3 year warranty.<br>Unlimited follow-up provider visits during first year following TruHearing hearing aid purchase. | | for each Level 2 prescription hearing aid up to 1 per ear per year.<br>Note: Includes 3 years of batteries per non-rechargeable aid (up to 60 cells per ear, per year) and 3 year warranty.<br>One fitting and three follow-up provider visits during first year following hearing aid purchase, with the original provider. | aid up to 1 per ear per year.<br>Member is required to pay the full cost at the time of service when utilizing an out-of-network provider.<br>To receive reimbursement from Humana for eligible items/services, the member must submit required documentation.<br>Reimbursement will be limited to up to **5%** of the allowed amount on eligible items/services.<br>Benefits received out-of-network are subject to any in-network benefit maximums, limitations, and/or exclusions. |
| **HIV screening** | | | | |
| – at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a specialist's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a freestanding laboratory facility | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a hospital facility as an outpatient | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Intensive Outpatient Services** | | | | |
| – at a hospital facility as an outpatient | **$35** copayment | **50%** of the total cost | **$0** copayment | No Change |
| **Meal Program - Humana Well Dine®** | **$0** copayment for Humana Well Dine® meal | The in-network provider must be used for this | No Change | Covered |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| | program.<br>After your inpatient stay in either a hospital or a nursing facility, you may be eligible to receive 2 home delivered meals per day for 7 days (up to 14 meals).<br>Meals must be requested within 30 days of discharge from your inpatient stay.<br>Limited to 4 times per year. | service.<br>If you choose to utilize another provider, you are responsible for all charges. | | |
| **Uniformity Flexibility Nutritional Benefit - Humana Well Dine®** | Not Covered | Not Covered | Covered | Covered |
| **Medical nutrition therapy** | | | | |
| – at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a specialist's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a hospital facility as an outpatient | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Medicare Part B prescription drugs** | | | | |
| • For Medicare Part B insulin drugs, you pay: | | | | |
| – at your primary care provider's office | **20%** of the total cost<br>**$35** maximum out-of-pocket per month | **20%** of the total cost<br>**$35** maximum out-of-pocket per month | No Change | **50%** of the total cost<br>**$35** maximum out-of-pocket per month |
| – at a specialist's office | **20%** of the total cost<br>**$35** maximum out-of-pocket per month | **20%** of the total cost<br>**$35** maximum out-of-pocket per month | No Change | **50%** of the total cost<br>**$35** maximum out-of-pocket per month |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| – at a hospital facility as an outpatient | **20%** of the total cost<br>**$35** maximum out-of-pocket per month | **20%** of the total cost<br>**$35** maximum out-of-pocket per month | No Change | **50%** of the total cost<br>**$35** maximum out-of-pocket per month |
| • For other Medicare Part B prescription drugs, you pay: | | | | |
| – at your primary care provider's office | **20%** of the total cost | **20%** of the total cost | No Change | **50%** of the total cost |
| – at a specialist's office | **20%** of the total cost | **20%** of the total cost | No Change | **50%** of the total cost |
| – at a hospital facility as an outpatient | **20%** of the total cost | **20%** of the total cost | No Change | **50%** of the total cost |
| **Obesity screening and therapy to promote sustained weight loss** | | | | |
| – at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Opioid treatment program services** | | | | |
| • For each Medicare-covered opioid treatment services visit, you pay: | | | | |
| – at a hospital facility as an outpatient | **$0** copayment | **$100** copayment | No Change | **30%** of the total cost |
| **Outpatient diagnostic tests, therapeutic services and supplies** | | | | |
| • For diagnostic procedures and tests, you pay: | | | | |
| – at a hospital facility as an outpatient | **$105** copayment | **50%** of the total cost | **$100** copayment | No Change |
| • For advanced imaging services (MRI, MRA, PET, or CT Scan), you pay: | | | | |
| – at your primary care provider's office | **$200** copayment | **50%** of the total cost | **$330** copayment | No Change |
| – at a specialist's office | **$280** copayment | **50%** of the total cost | **$330** copayment | No Change |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| – at a freestanding radiology facility | **$200** copayment | **50%** of the total cost | **$205** copayment | No Change |
| – at a hospital facility as an outpatient | **$335** copayment | **50%** of the total cost | **$345** copayment | No Change |
| • For basic radiological services, you pay: | | | | |
| – at a specialist's office | **$50** copayment | **50%** of the total cost | **$45** copayment | **30%** of the total cost |
| – at a hospital facility as an outpatient | **$130** copayment | **50%** of the total cost | **$145** copayment | No Change |
| – at a freestanding radiology facility | **$50** copayment | **50%** of the total cost | **$40** copayment | No Change |
| • For radiation therapy, you pay: | | | | |
| – at a specialist's office | **$45** copayment | **50%** of the total cost | No Change | **30%** of the total cost |
| • For nuclear medicine services, you pay: | | | | |
| – at a freestanding radiology facility | **$180** copayment | **50%** of the total cost | **$325** copayment | No Change |
| • For sleep study services, you pay: | | | | |
| – at a specialist's office | **$105** copayment | **50%** of the total cost | **$100** copayment | No Change |
| – at a hospital facility as an outpatient | **$105** copayment | **50%** of the total cost | **$175** copayment | No Change |
| • For wound care, you pay: | | | | |
| – at a hospital facility as an outpatient | **$45** copayment | **50%** of the total cost | No Change | **30%** of the total cost |
| • For medical supplies, you pay: | **20%** of the total cost | **20%** of the total cost | **17%** of the total cost | **50%** of the total cost |
| • For lab services, you pay: | | | | |
| – at your primary care provider's office | **$0** copayment | **50%** of the total cost | No Change | **30%** of the total cost |
| – at an urgent care center | **$40** copayment | **$40** copayment | **$0** copayment | No Change |
| **Outpatient mental health care** | | | | |
| • For each Medicare-covered individual/group therapy | | | | |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| visit, you pay:<br>– at a hospital facility as an outpatient | **$0** copayment | **$100** copayment | No Change | **30%** of the total cost |
| **Outpatient rehabilitation services**<br>• For Medicare-covered physical therapy, you pay:<br>– at a specialist's office | **$35** copayment | **30%** of the total cost | **$30** copayment | No Change |
| – at a Comprehensive Outpatient Rehabilitation Facility (CORF) | **$35** copayment | **50%** of the total cost | **$30** copayment | **30%** of the total cost |
| • For Medicare-covered occupational therapy, you pay:<br>– at a specialist's office | **$35** copayment | **30%** of the total cost | **$30** copayment | No Change |
| – at a Comprehensive Outpatient Rehabilitation Facility (CORF) | **$35** copayment | **50%** of the total cost | **$30** copayment | **30%** of the total cost |
| • For Medicare-covered speech/language therapy, you pay:<br>– at a specialist's office | **$35** copayment | **30%** of the total cost | **$30** copayment | No Change |
| – at a Comprehensive Outpatient Rehabilitation Facility (CORF) | **$35** copayment | **50%** of the total cost | **$30** copayment | **30%** of the total cost |
| **Outpatient substance abuse services**<br>• For each Medicare-covered individual/group therapy visit, you pay:<br>– at a hospital facility as an outpatient | **$0** copayment | **$100** copayment | No Change | **30%** of the total cost |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| **Outpatient surgery, including services provided at hospital outpatient facilities and ambulatory surgical centers**<br>• For each Medicare-covered surgical services visit, you pay: | | | | |
| – at an ambulatory surgical facility | **$375** copayment | **50%** of the total cost | **$450** copayment | No Change |
| – at a hospital facility as an outpatient | **$475** copayment | **50%** of the total cost | **$550** copayment | No Change |
| **Over-the-counter (OTC) Allowance** | **$50** quarterly allowance on a prepaid spending card to buy approved over-the-counter health and wellness products at participating retail locations or through the plan's approved OTC mail order vendor. Unused amount expires at the end of the quarter or upon disenrollment from the plan, whichever occurs first. | The in-network provider must be used for this service. If you choose to utilize another provider, you are responsible for all charges. | No Change | **95%** coinsurance. Member is required to pay the full cost at the time of service when utilizing an out-of-network provider. To receive reimbursement from Humana for eligible items/services, the member must submit required documentation. Reimbursement will be limited to up to **5%** of the allowed amount on eligible items/services. Benefits received out-of-network are subject to any in-network benefit maximums, limitations, and/or exclusions. |
| **Partial Hospitalization**<br>– at a hospital facility as an outpatient | **$35** copayment | **50%** of the total cost | **$0** copayment | No Change |
| **Physical exam (routine)**<br>– at your primary care | **$0** copayment, | **30%** of the total | No Change | **$0** copayment, |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| provider's office | limit 1 combined in-network and out-of-network visit(s) per year | cost, limit 1 combined in-network and out-of-network visit(s) per year | | limit 1 combined in-network and out-of-network visit(s) per year |
| **Podiatry services**<br>• For each Medicare-covered visit (medically necessary foot care), you pay:<br>– at a specialist's office | **$35** copayment | **30%** of the total cost | **$45** copayment | No Change |
| **Prostate cancer screening exams**<br>– at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a specialist's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Prosthetic devices and related supplies**<br>– at a prosthetics provider | **20%** of the total cost | **20%** of the total cost | **17%** of the total cost | **50%** of the total cost |
| **Pulmonary rehabilitation services**<br>– at a specialist's office | **$10** copayment | **50%** of the total cost | **$15** copayment | No Change |
| – at a hospital facility as an outpatient | **$10** copayment | **50%** of the total cost | **$15** copayment | No Change |
| **Screening and counseling to reduce alcohol misuse**<br>– at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Screening for lung cancer with low dose computed tomography (LDCT)**<br>– at a specialist's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a freestanding radiology facility | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| – at a hospital facility as an outpatient | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |

| Cost | **2026** (this year) | | **2027** (next year) | |
|---|---|---|---|---|
| | **In-Network** | **Out-of-Network** | **In-Network** | **Out-of-Network** |
| **Screening for sexually transmitted infections (STIs) and counseling to prevent STIs**<br>– at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Services to treat kidney disease**<br>• For kidney disease education services, you pay:<br>– at your primary care provider's office<br>– at a specialist's office | **$0** copayment<br>**$0** copayment | **30%** of the total cost<br>**30%** of the total cost | No Change<br>No Change | **$0** copayment<br>**$0** copayment |
| **Skilled nursing facility (SNF) care**<br>• For a Medicare-covered stay at a skilled nursing facility, you pay: | **$0** copayment per day for days 1 - 20<br>**$218** copayment per day for days 21 - 100 | **50%** of the total cost for days 1 - 100 | **$0** copayment per day for days 1 - 20<br>**$221** copayment per day for days 21 - 100 | No Change |
| **Smoking and tobacco use cessation (counseling to stop smoking or tobacco use)**<br>– at your primary care provider's office<br>– at a specialist's office | **$0** copayment<br>**$0** copayment | **30%** of the total cost<br>**30%** of the total cost | No Change<br>No Change | **$0** copayment<br>**$0** copayment |
| **Smoking cessation program** | Covered | The in-network provider must be used for this service.<br>If you choose to utilize another provider, you are responsible for all charges. | Not Covered | Not Covered |
| **Supervised Exercise Therapy (SET)**<br>– at a specialist's office | **$10** copayment | **50%** of the total cost | **$15** copayment | No Change |

| **Cost** | **2026** (this year) | | **2027** (next year) | |
|---|---|---|---|---|
| | **In-Network** | **Out-of-Network** | **In-Network** | **Out-of-Network** |
| – at a hospital facility as an outpatient | **$10** copayment | **50%** of the total cost | **$15** copayment | No Change |
| **Virtual Cardiac Recovery Program (Uniformity Flexibility Benefit)** | Not Covered | Not Covered | **$0** copayment for a virtual cardiac recovery program delivered via telehealth, with up to 36 covered sessions to support recovery and reduce the risk of hospital readmission. Coverage is available Post-Inpatient stay for members with Congestive Heart Failure (CHF), Hypertension, Pneumonia or Respiratory Illness. | **95%** coinsurance for a virtual cardiac recovery program delivered via telehealth, with up to 36 covered sessions to support recovery and reduce the risk of hospital readmission. Coverage is available Post-Inpatient stay for members with Congestive Heart Failure (CHF), Hypertension, Pneumonia or Respiratory Illness. Member is required to pay the full cost at the time of service when utilizing an out-of-network provider. To receive reimbursement from Humana for eligible items/services, the member must submit required documentation. Reimbursement will be limited to up to **5%** of the allowed amount on eligible items/services. Benefits received out-of-network are subject to any in-network benefit maximums, |

| Cost | 2026 (this year) | | 2027 (next year) | |
|---|---|---|---|---|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| | | | | limitations, and/or exclusions. |
| **Vision care**<br>• For glaucoma screening, you pay:<br>– at a specialist's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| • For diabetic eye exam at all places of treatment, you pay: | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Welcome to Medicare preventive visit**<br>– at your primary care provider's office | **$0** copayment | **30%** of the total cost | No Change | **$0** copayment |
| **Wigs (related to chemotherapy treatment)** | Covered | Wigs (related to cancer treatment) up to a **$500** combined in and out of network maximum benefit per year. Benefits received out-of-network are subject to any in-network benefit maximums, limitations, and/or exclusions. | Not Covered | Not Covered |
| **Worldwide coverage**<br>• For each emergency transportation by ambulance, you pay: | Not Applicable | **$335** copayment per date of service | Not Applicable | **$325** copayment per date of service |

## SECTION 2 How to Change Plans

**To stay in Humana USAA Honor Giveback (PPO), you don't need to do anything.** Unless you sign up for a different type of Medicare health plan or change to Original Medicare by December 7, you'll automatically be enrolled in our plan Humana USAA Honor Giveback (PPO).

If you want to change plans for 2027 follow these steps:

- **To change to a different Medicare health plan**, you can enroll in the new plan. You'll be automatically disenrolled from Humana USAA Honor Giveback (PPO). Remember, not all Medicare health plans cover

prescription drugs. Also, be aware that for many plans, you can't join a Medicare health plan and simultaneously purchase a prescription drug plan.

- **To change to Original Medicare with separate Medicare drug coverage,** you can enroll in a Part D plan, and you'll automatically be disenrolled from Humana USAA Honor Giveback (PPO).
- **To change to Original Medicare without a drug plan,** you can send us a written request to disenroll or visit our website to disenroll online at www.humana.com/member/member-rights/disenrollment-and-cancellation. Call Customer Care at 800-457-4708 (TTY users call 711) for more information on how to do this. Or call **Medicare** at 1-800-MEDICARE (1-800-633-4227) and ask to be disenrolled. TTY users can call 1-877-486-2048. If you don't enroll in a Medicare drug plan, you may pay a Part D late enrollment penalty (go to page 6).
- **To learn more about Original Medicare and the different types of Medicare plans,** visit Medicare.gov, check the Medicare & You 2027 handbook, call your State Health Insurance Assistance Program (go to Section 4), or call 1-800-MEDICARE (1-800-633-4227).

## Section 2.1 Deadlines for Changing Plans

People with Medicare can make changes to their coverage from **October 15 – December 7** each year.

If you enrolled in a Medicare Advantage plan for January 1, 2027, and don't like your plan choice, you can switch to another Medicare health plan (with or without Medicare drug coverage) or switch to Original Medicare (with or without separate Medicare drug coverage) between January 1 - March 31, 2027.

## Section 2.2 Are there other times of the year to make a change?

In certain situations, people may have other chances to change their coverage during the year. Examples include people who:

- Have Medicaid
- Get Extra Help paying for their drugs
- Have or are leaving employer coverage
- Move out of our plan's service area

If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (with or without Medicare drug coverage) or switch to Original Medicare (with or without separate Medicare drug coverage) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for 2 full months after the month you move out.

# SECTION 3 Get Help Paying for Prescription Drugs

You may qualify for help paying for prescription drugs. Different kinds of help are available:

- **Extra Help from Medicare.** People with limited incomes may qualify for Extra Help to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly drug plan premiums, yearly deductibles, and coinsurance. Also, people who qualify won't have a late enrollment penalty. To see if you qualify, call:

- 1-800-MEDICARE (1-800-633-4227). TTY users can call 1-877-486-2048, 24 hours a day, 7 days a week.
- Social Security at 1-800-772-1213 between 8 a.m. and 7 p.m., Monday - Friday for a representative. Automated messages are available 24 hours a day. TTY users call 1-800-325-0778.
- Your State Medicaid Office.

- **Help from your state's pharmaceutical assistance program (SPAP).** Many states have State Pharmaceutical Assistance Programs (SPAPs) that help people pay for prescription drugs based on their financial need, age, or medical condition. To learn more about the program, check with your State Health Insurance Assistance Program (SHIP). To get the phone number for your state, visit shiphelp.org, or call 1-800-MEDICARE.
- **Prescription Cost-sharing Assistance for Persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible people living with HIV/AIDS have access to life-saving HIV medications. To be eligible for the ADAP operating in your state, you must meet certain criteria, including proof of state residence and HIV status, low income as defined by the state, and uninsured/under-insured status. Medicare Part D drugs that are also covered by ADAP qualify for prescription cost-sharing help through the ADAP program. For information on eligibility criteria, covered drugs, how to enroll in the program, or, if you are currently enrolled, how to continue getting help, call the ADAP program (the name and phone numbers for this organization are listed in "Exhibit A" in the back of this document). Be sure, when calling, to inform them of your Medicare Part D plan name or policy number.

## SECTION 4 Questions?

**Get Help from Humana USAA Honor Giveback (PPO)**

- **Call Customer Care at 800-457-4708. (TTY users call 711.)**

We're available for phone calls from 8 a.m. to 8 p.m., seven days a week from Oct. 1 – Mar. 31 and 8 a.m. to 8 p.m. Monday-Friday from Apr. 1 – Sept. 30. Calls to these numbers are free.

- **Read your *2027 Evidence of Coverage***

This Annual Notice of Change gives you a summary of changes in your benefits and costs for 2027. For details, go to the 2027 Evidence of Coverage for Humana USAA Honor Giveback (PPO). The Evidence of Coverage is the legal, detailed description of our plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. Get the Evidence of Coverage on our website at **Humana.com/PlanDocuments** or call Customer Care at 800-457-4708 (TTY users call 711) to ask us to mail you a copy.

- **Visit Humana.com/FindCare**

Our website has the most up-to-date information about our provider network (Provider Directory).

**Get Free Counseling about Medicare**

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state.

Call your state SHIP to get free personalized health insurance counseling. They can help you understand your Medicare plan choices and answer questions about switching plans. Contact information for your state SHIP is listed in "Exhibit A" in the back of this document.

**Get Help from Medicare**

- **Call 1-800-MEDICARE (1-800-633-4227)**

  You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users can call 1-877-486-2048.

- **Chat live with Medicare.gov**

  You can chat live at Medicare.gov/talk-to-someone.

- **Write to Medicare**

  You can write to Medicare at PO Box 1270, Lawrence, KS 66044

- **Visit Medicare.gov**

  The official Medicare website has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area.

- **Read *Medicare & You* 2027**

  The Medicare & You 2027 handbook is mailed to people with Medicare every fall. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. Get a copy at Medicare.gov or by calling 1-800-MEDICARE (1-800-633-4227). TTY users can call 1-877-486-2048.

# Exhibit A- State Agency Contact Information

This section provides the contact information for the state agencies referenced in this Annual Notice of Change. If you have trouble locating the information you seek, please contact Customer Care at the phone number on the back cover of this booklet.

| **INDIANA** | |
|---|---|
| **SHIP Name and Contact Information** | State Health Insurance Assistance Program (SHIP)<br>311 W. Washington Street<br>Suite 300<br>Indianapolis, IN 46204-2787<br>800-452-4800 (toll free)<br>765-608-2318 (local)<br>866-846-0139 (toll free TTY)<br>https://www.in.gov/ship/ |
| **Quality Improvement Organization** | Commence Health<br>PO Box 2687<br>Virginia Beach, VA 23454<br>(888) 524 - 9900<br>TTY 711<br>Fax: (855) 236 - 2423<br>https://www.commencehealthqio.cms.gov/ |
| **State Medicaid Office** | Indiana Medicaid<br>402 West Washington Street<br>P.O. Box 7083<br>Indianapolis, IN 46207-2243<br>800-457-4584 (toll free)<br>317-233-4454 (local)<br>https://www.in.gov/medicaid/ |
| **AIDS Drug Assistance Program** | Indiana AIDS Drug Assistance Program<br>Indiana State Department of Health, HIV/STD Viral Hepatitis Division<br>2 N Meridian St. Suite 6C<br>Indianapolis, IN 46204<br>866-588-4948<br>https://www.in.gov/health/hiv-std-viral-hepatitis/hiv-services/#programs |

| **OHIO** | |
|---|---|
| **SHIP Name and Contact Information** | Ohio Senior Health Insurance Information Program (OSHIIP)<br>50 W Town Street Suite 300<br>Columbus, OH 43215<br>800-686-1578 (toll free)<br>614-644-3745 (TTY)<br>614-644-2658 (local)<br>http://www.insurance.ohio.gov |

| OHIO - Continued | |
|---|---|
| **Quality Improvement Organization** | Commence Health<br>PO Box 2687<br>Virginia Beach, VA 23454<br>(888) 524 - 9900<br>TTY 711<br>Fax: (855) 236 - 2423<br>https://www.commencehealthqio.cms.gov/ |
| **State Medicaid Office** | Ohio Medicaid<br>50 West Town Street<br>Suite 400<br>Columbus, OH 43215-4197<br>800-324-8680 (toll free)<br>614-280-0977 (Fax)<br>711 (TTY)<br>http://medicaid.ohio.gov/ |
| **AIDS Drug Assistance Program** | Ohio HIV Drug Assistance Program (OHDAP)<br>Ohio AIDS Drug Assistance Program (ADAP), HIV Client Services, Ohio Department of Health<br>246 N. High Street<br>Columbus, OH 43215<br>800-777-4775<br>614-995-0775<br>https://odh.ohio.gov/wps/portal/gov/odh/know-our-programs/Ryan-White-Part-B-HIV-Client-Services/AIDS-Drug-Assistance-Program/ |

# Insurance ACE Notice of Privacy Practices

**THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.**

**The privacy of your personal and health information is important. You do not need to do anything unless you have a request or complaint.**

This Notice of Privacy Practices applies to all entities that are part of the Insurance ACE, an Affiliated Covered Entity under HIPAA. The ACE is a group of legally separate covered entities that are affiliated and have designated themselves as a single covered entity for purposes of HIPAA. A complete list of the members of the ACE is available at **https://huma.na/insuranceace**.

We may change our privacy practices and the terms of this notice at any time, as allowed by law, including information we created or received before we made the changes. When we make a significant change in our privacy practices, we will change this notice and send the notice to our health plan subscribers.

**What is nonpublic personal or health information?**
Nonpublic personal or health information includes both medical information and personal information, like your name, address, telephone number, Social Security number, account numbers, payment information, or demographic information. The term "information" in this notice includes any nonpublic personal and health information. This includes information created or received by a healthcare provider or health plan. The information relates to your physical or mental health or condition, providing healthcare to you, or the payment for such healthcare.

**How do we collect information about you?**
We collect information about you and your family when you complete applications and forms. We also collect information from your dealings with us, our affiliates, or others. For example, we may receive information about you from participants in the healthcare system, such as your doctor or hospital, as well as from employers or plan administrators, credit bureaus, and the Medical Information Bureau.

**What information do we receive about you?**
The information we receive may include such items as your name, address, telephone number, date of birth, Social Security number, premium payment history, and your activity on our website. This also includes information regarding your medical benefit plan, your health benefits, and health risk assessments.

**How do we protect your information?**
We have a responsibility to protect the privacy of your information in all formats including electronic, and oral information. We have administrative, technical, and physical safeguards in place to protect your information in various ways including:
- Limiting who may see your information
- Limiting how we use or disclose your information
- Informing you of our legal duties about your information
- Training our employees about our privacy program and procedures

**How do we use and disclose your information?**
We use and disclose your information:
- To you or someone who has the legal right to act on your behalf
- To the Secretary of the Department of Health and Human Services

We have the right to use and disclose your information:
- To a doctor, a hospital, or other healthcare provider so you can receive medical care.
- For payment activities, including claims payment for covered services provided to you by healthcare providers and for health plan premium payments.

- For healthcare operation activities, including processing your enrollment, responding to your inquiries, coordinating your care, improving quality, and determining premiums.
- For performing underwriting activities. However, we will not use any results of genetic testing or ask questions regarding family history.
- To your plan sponsor to permit them to perform plan administration functions such as eligibility, enrollment and disenrollment activities. We may share summary level health information about you with your plan sponsor in certain situations. For example, to allow your plan sponsor to obtain bids from other health plans. Your detailed health information will not be shared with your plan sponsor. We will ask your permission, or your plan sponsor must certify they agree to maintain the privacy of your information.
- To contact you with information about health-related benefits and services, appointment reminders, or treatment alternatives that may be of interest to you. If you have opted out, we will not contact you.
- To your family and friends if you are unavailable to communicate, such as in an emergency.
- To your family and friends, or any other person you identify. This applies if the information is directly relevant to their involvement with your healthcare or payment for that care. For example, if a family member or a caregiver calls us with prior knowledge of a claim, we may confirm if the claim has been received and paid.
- To provide payment information to the subscriber for Internal Revenue Service substantiation.
- To public health agencies, if we believe that there is a serious health or safety threat.
- To appropriate authorities when there are issues about abuse, neglect, or domestic violence.
- In response to a court or administrative order, subpoena, discovery request, or other lawful process.
- For law enforcement purposes, to military authorities and as otherwise required by law.
- To help with disaster relief efforts.
- For compliance programs and health oversight activities.
- To fulfill our obligations under any workers' compensation law or contract.
- To avert a serious and imminent threat to your health or safety or the health or safety of others.
- For research purposes in limited circumstances and provided that they have taken appropriate measures to protect your privacy.
- For procurement, banking, or transplantation of organs, eyes, or tissue.
- To a coroner, medical examiner, or funeral director.

**Additional restrictions on use and disclosure for specific types of information:**
- Some federal and state laws may restrict the use and disclosure of certain sensitive health information such as: Substance Use Disorder ("SUD") subject to 42 CFR Part 2 ("Part 2") records; Biometric Information; Child or Adult Abuse or Neglect including Sexual Assault; Communicable Diseases; Genetic Information; HIV/AIDS; Mental Health; Reproductive Health; and Sexually Transmitted Diseases.
- If we receive SUD Part 2 records, we will not use or disclose such records, or provide testimony relaying the content of such records, in any civil, criminal, administrative, or legislative proceeding against you unless such disclosure is based on your written consent (separate from your consent for any other use or disclosure), or a court order after notice and an opportunity to be heard is provided to you, as provided by Part 2. A court order authorizing the use or disclosure of SUD Part 2 Records must be accompanied by a subpoena or other legal requirement compelling disclosure before the requested record is used or disclosed.

**Will we use your information for purposes not described in this notice?**
We will not use or disclose your information for any reason that is not described in this notice, without your written permission. You may cancel your permission at any time by notifying us in writing.
The following uses and disclosures will require your written permission:
- Most uses and disclosures of psychotherapy notes and SUD counseling notes
- Marketing purposes
- Sale of personal and health information
- Medical information that is disclosed pursuant to this Notice to an entity that is not a HIPAA-covered entity or business associate, may be subject to disclosure by the recipient and may no longer be protected by federal or state privacy laws (such as HIPAA).

**What do we do with your information when you are no longer a member?**
Your information may continue to be used for purposes described in this notice. This includes when you do not

obtain coverage through us. After the required legal retention period, we destroy the information following strict procedures to maintain the confidentiality.

**What are my rights concerning my information?**
We are committed to responding to your rights request in a timely manner.
- Access - You have the right to review and obtain a copy of your information that may be used to make decisions about you. You also may receive a summary of this health information. As required under applicable law, we will make this personal information available to you or to your designated representative.
- Adverse Underwriting Decision - If we decline your application for insurance, you have the right to be provided a reason for the denial.
- Alternate Communications - To avoid a life- threatening situation, you have the right to receive your information in a different manner or at a different place. We will accommodate your request if it is reasonable.
- Amendment - You have the right to request correction of any of this personal information through amendment or deletion. Within 60 business days of receipt of your written request, we will notify you of our amendment or deletion of the information in dispute, or of our refusal to make such correction after further investigation.
- If we refuse to amend or delete the information in dispute, you have the right to submit to us a written statement of the reasons for your disagreement with our assessment of the information in dispute and what you consider to be the correct information. We shall make such a statement accessible to any and all parties reviewing the information in dispute.*
- Disclosure - You have the right to receive a listing of instances in which we or our business associates have disclosed your information. This does not apply to treatment, payment, health plan operations, and certain other activities. We maintain this information and make it available to you for six years. If you request this list more than once in a 12-month period, we may charge you a reasonable, cost-based fee.
- Notice - You have the right to request and receive a written copy of this notice any time.
- Restriction - You have the right to ask to limit how your information is used or disclosed. We are not required to agree to the limit, but if we do, we will abide by our agreement. You also have the right to agree to or terminate a previously submitted limitation.

*This right applies only to our Massachusetts residents in accordance with state regulations.

**If I believe that my privacy has been violated, what should I do?**
If you believe that your privacy has been violated, you may file a complaint with us by calling us at **866-861-2762** any time.
You may also submit a written complaint to the U.S. Department of Health and Human Services, Office for Civil Rights (OCR). We will give you the appropriate OCR regional address on request. You can also email your complaint to **OCRComplaint@hhs.gov**. If you elect to file a complaint, your benefits will not be affected, and we will not punish or retaliate against you in any way.

We support your right to protect the privacy of your personal and health information.

**Our Responsibilities**
- We are required by law to maintain the privacy and security of your protected health information.
- We will let you know promptly if a breach occurs that may have compromised the privacy or security of your information.
- We must follow the duties and privacy practices described in this notice and give you a copy of it.
- We will not use or share your information other than as described here unless you tell us we can in writing. If you tell us we can, you may change your mind at any time. Let us know in writing if you change your mind.

We can change the terms of this notice, and the changes will apply to all information we have about you. The new notice will be available upon request, in our office, and on our web site.

**How do I exercise my rights or obtain a copy of this notice?**
All of your privacy rights can be exercised by obtaining the applicable forms. You may obtain any of the forms by:
- Contacting us at 866-861-2762
- Accessing our website at **Humana.com** and going to the Privacy Practices link

- Send completed request form to:
  Humana Inc.
  Privacy Office 003/10911
  101 E. Main Street
  Louisville, KY 40202

# Notice of Non-Discrimination

Humana Inc. and its subsidiaries comply with applicable Federal civil rights laws and do not discriminate or exclude people because of their race, color, religion, gender, gender identity, sex, sexual orientation, age, disability, national origin, military status, veteran status, genetic information, ancestry, ethnicity, marital status, language, health status, or need for health services.
Humana Inc.:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats).

- Provides free language assistance services to people whose primary language is not English, which may include:
  - Qualified interpreters
  - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids, or language assistance services contact **877-320-1235 (TTY: 711)**. Hours of operation: 8 a.m. - 8 p.m., Eastern time. If you believe that Humana Inc. has not provided these services or discriminated on the basis of race, color, religion, gender, gender identity, sex, sexual orientation, age, disability, national origin, military status, veteran status, genetic information, ancestry, ethnicity, marital status, language, health status, or need for health services, you can file a grievance in person or by mail or email with Humana Inc. Non-Discrimination Coordinator at P.O. Box 14618, Lexington, KY 40512-4618, **877-320-1235 (TTY: 711)**, or **accessibility@humana.com**. If you need help filing a grievance, Humana Inc. Non-Discrimination Coordinator can help you.

You can also file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at **https://ocrportal.hhs.gov/ocr/portal/lobby.jsf**, or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue, S.W., Room 509F, HHH Building Washington, D.C. 20201. **800-368-1019**, **800-537-7697 (TDD)**.

**California members:**
You can also file a civil rights complaint with the California Dept. of Health Care Services, Office of Civil rights by calling **916-440-7370 (TTY: 711)**, emailing **Civilrights@dhcs.ca.gov**, or by mail at: Deputy Director, Office of Civil Rights, Department of Health Care Services, P.O. Box 997413, MS 0009, Sacramento, CA 95899-7413. Complaint forms available at: **http://www.dhcs.ca.gov/Pages/Language_Access.aspx**.

This notice is available at **www.humana.com/legal/non-discrimination-disclosure**.
GHHNDN2026HUM

# Notice of Availability - Auxiliary Aids and Services Notice

English: Free language, auxiliary aid, and alternate format services are available. Call **877-320-1235 (TTY: 711)**.

አማርኛ [Amharic]፦ነፃ ቋንቋ፣ አጋዥ ማዳመጫ፣ እና አማራጭ ቅርፀት ያላቸው አገልግሎቶችም ይገኛሉ። በ **877-320-1235 (TTY: 711)** ላይ ይደውሉ።

العربية [Arabic]: تتوفر خدمات اللغة والمساعدة الإضافية والتنسِّيق البديل مجاناً. اتصل على الرقم **877-320-1235 (الهاتف النصي: 711)**.

Հայերեն [Armenian]: Հասանելի են անվճար լեզվական, աջակցման և այլընտրանքային ձևաչափի ծառայություններ: Զանգահարե՛ք **877-320-1235 (TTY՝ 711)** հեռախոսահամարով:

Bǎsɔ́ɔ̀ [Bassa]: Wudu-xwíníín-mú-zà-zà kǔà, hwòdǒ-fɔ́nɔ́-nyɔ̀,, kè nyɔ-ɓɔ̌-po-kà ɓě ɓé wa nyuɛsé wídí péè-péèdò kɔ.̌ Ɓá **877-320-1235 (TTY: 711)**.

বাংলা [Bengali]: বিনামূল্যে ভাষা, আনুষঙ্গিক সহায়তা, এবং বিকল্প বিন্যাসে পরিষেবা উপলব্ধ। ফোন করুন **877-320-1235 (TTY: 711)** নম্বরে।

简体中文 [Simplified Chinese]：我们可提供免费的语言、辅助设备以及其他格式版本服务。请致电 **877-320-1235**（听障专线：**711**）。

繁體中文 [Traditional Chinese]：我們可提供免費的語言、輔助設備以及其他格式版本服務。請致電 **877-320-1235**（聽障專線：**711**）。

Kreyòl Ayisyen [Haitian Creole]: Gen sèvis lengwistik gratis, èd oksilyè, ak lòt fòma sèvis ki disponib. Rele **877-320-1235 (TTY: 711).**

Hrvatski [Croatian]: Dostupne su besplatne jezične usluge, usluge dodatne pomoći i alternativnog formata. Nazovite **877-320-1235 (TTY: 711)**.

فارسی [Farsi] : خدمات زبان رایگان، کمک های اضافی و فرمت های جایگزین در دسترس است. با **877-320-1235 (TTY: 711)** تماس بگیرید.

Français [French]: Des services gratuits d’assistance linguistique, d’aide auxiliaire et de format alternatif sont disponibles. Appelez le **877-320-1235 (ATS : 711)**.

Deutsch [German]: Es stehen kostenlose unterstützende Hilfs- und Sprachdienste sowie alternative Dokumentformate zur Verfügung. Telefon: **877-320-1235 (TTY: 711)**.

Ελληνικά [Greek]: Διατίθενται δωρεάν γλωσσικές υπηρεσίες, βοηθήματα και υπηρεσίες σε εναλλακτικές προσβάσιμες μορφές. Καλέστε στο **877-320-1235 (TTY: 711)**.

ગુજરાતી [Gujarati] : મફત ભાષા, સહાયક સહાય અને વૈકલ્પિક ફોર્મેટ સેવાઓ ઉપલબ્ધ છે. **877-320-1235 (TTY: 711)** પર કૉલ કરો.

עברית [Hebrew]: שירותים אלה זמינים בחינם: שירותי תרגום, אביזרי עזר וטקסטים בפורמטים חלופיים. נא התקשר למספר **877-320-1235 (TTY: 711)**

हिंदी [Hindi]: निःशुल्क भाषा, सहायक मदद और वैकल्पिक प्रारूप सेवाएं उपलब्ध हैं। **877-320-1235 (TTY:711)** पर कॉल करें।

Hmoob [Hmong]: Muaj kev pab txhais lus, pab kom hnov suab, thiab lwm tus qauv pab cuam. Hu **877-320-1235 (TTY: 711)**.

Bekee [Igbo]: Asụsụ n’efu, enyemaka nkwarụ, na ọrụ usoro ndị ọzọ dị. Kpọọ **877-320-1235 (TTY: 711)**.

GHHNOA2026HUM_0526

Italiano [Italian]: Sono disponibili servizi gratuiti di supporto linguistico, assistenza ausiliaria e formati alternativi. Chiamare il numero **877-320-1235 (TTY: 711)**.

日本語 [Japanese]:言語支援サービス、補助支援サービス、代替形式サービスを無料でご利用いただけます。**877-320-1235 (TTY: 711)** までお電話ください。

ភាសាខ្មែរ [Khmer]៖ សេវាកម្មផ្នែកភាសា ជំនួយ និង សេវាកម្មជាទម្រង់ផ្សេងជំនួសអាចរកបាន។ ទូរសព្ទទៅលេខ **877-320-1235 (TTY: 711)** ។

한국어 [Korean]: 무료 언어, 보조 지원 및 대체 형식 서비스를 이용하실 수 있습니다. **877-320-1235 (TTY: 711)** 번으로 문의하십시오.

ພາສາລາວ [Lao]: ມີບໍລິການພາສາ, ອຸປະກອນຊ່ວຍເຫຼືອ ແລະ ຮູບແບບທາງເລືອກອື່ນບໍ່ເສຍຄ່າໃຫ້. ໂທ **877-320-1235 (TTY: 711)**.

Diné [Navajo]: Saad bee áná'álwo', bee haz'áanii, dóó naaltsoos t'áá ajiłii'ígíí bee ak'e'elyaaígíí t'áá jiik'eh hóló. **877-320-1235 (TTY: 711)** bich'į' hodíílnih.

नेपाली [Nepali]: नि:शुल्क भाषा सेवा, सहायक सामग्री र वैकल्पिक ढाँचाका सेवाहरू उपलब्ध छन् । **877-320-1235 (TTY: 711)** मा कल गर्नुहोस् ।

Polski [Polish]: Dostępne są bezpłatne usługi językowe, pomocnicze i alternatywne formaty. Zadzwoń pod numer **877-320-1235 (TTY: 711)**.

Português [Brazilian Portuguese]: Estão disponíveis serviços gratuitos de ajuda linguística auxiliar e outros formatos alternativos. Ligue **877-320-1235 (TTY: 711)**.

ਪੰਜਾਬੀ [Punjabi]: ਮੁਫ਼ਤ ਭਾਸ਼ਾ, ਸਹਾਇਕ ਸਹਾਇਤਾ, ਅਤੇ ਵਿਕਲਪਿਕ ਫਾਰਮੈਟ ਸੇਵਾਵਾਂ ਉਪਲਬਧ ਹਨ। **877-320-1235 (TTY: 711)** 'ਤੇ ਕਾਲ ਕਰੋ।

Русский [Russian]: Предоставляются бесплатные услуги языковой поддержки, вспомогательные средства и материалы в альтернативных форматах. Звоните по номеру **877-320-1235 (TTY: 711)**.

Español [Spanish]: Los servicios gratuitos de asistencia lingüística, ayuda auxiliar y servicios en otro formato están disponibles. Llame al **877-320-1235 (TTY: 711)**.

Tagalog [Tagalog]: Magagamit ang mga libreng serbisyong pangwika, serbisyo o device na pantulong, at kapalit na format. Tumawag sa **877-320-1235 (TTY: 711)**.

தமிழ் [Tamil]: மொழி,, உதவிப் பொருட்கள் மற்றும் மாற்று வடிவமைப்புச் சேவைகள் இலவசமாகக் கிடைக்கின்றன. **877-320-1235 (TTY: 711)** எண்ணை அழைக்கவும்.

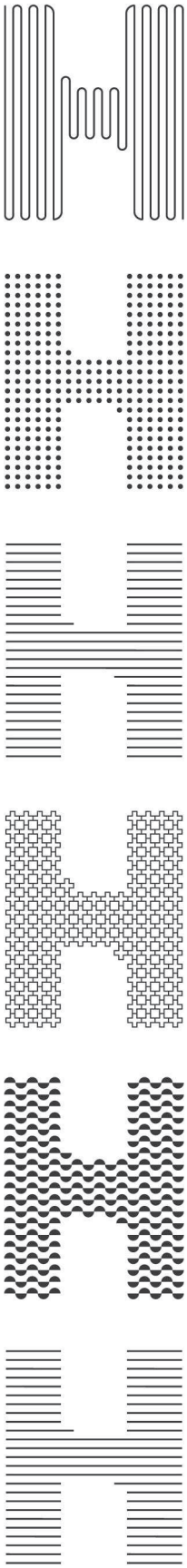
తెలుగు [Telugu]: ఉచిత భాష, సహాయక మద్దతు, మరియు ప్రత్యామ్నాయ ఫార్మాట్ సేవలు అందుబాటులో గలవు. **877-320-1235 (TTY: 711)** కి కాల్ చేయండి.

اردو [Urdu]: مفت زبان، معاون امداد، اور متبادل فارمیٹ کی خدمات دستیاب ہیں۔ کال **877-320-1235 (TTY: 711)**۔

Tiếng Việt [Vietnamese]: Có sẵn miễn phí các dịch vụ ngôn ngữ, hỗ trợ phụ trợ và định dạng thay thế. Hãy gọi **877-320-1235 (TTY: 711)**.

Òyìnbó [Yoruba]: Àwọn iṣẹ́ àtìlẹ́hìn ìrànlọ́wọ́ èdè, àti ọ̀nà kíkà míràn wà lárọwọ́tó lọ́fẹ̀ẹ́.
Pe **877-320-1235 (TTY: 711)**.

This notice is available at **https://www.humana.com/legal/multi-language-support**.



# Ready to review?
# **We're ready to help.**

Starting October 15, 2026, you can review 2027 plan documents. You'll be able to find the information you need quickly with a simple search, including:

- *Evidence of Coverage* with Member Rights and Responsibilities.
- Plan details, benefits and costs.
- *Provider Directory* that lets you search by specialty, location or condition.

Review your 2027 plan documents at **Humana.com/Renewal**.

We're here for you. If you need help using these online tools, please call the number on the back of your Humana member ID card.

For paper copies of these documents, call **800-457-4708 (TTY: 711)**, 24 hours a day, seven days a week. Please have your Humana member ID card handy. When asked for the reason you've called, say "*Evidence of Coverage*" or "*Provider Directory*." Please allow up to two weeks to receive the documents by mail.

We update our plans annually based on Medicare funding, policy changes and member priorities.

As a Humana member, you may receive calls about other insurance products. To opt out, call the Customer Care number on the back of your ID card.

Humana®

Y0040_GHZQHEDEN_C

**Humana Inc.**
P.O. Box 14168
Lexington, KY 40512-4168

H7617073000ANOC27

Important information about changes to your Medicare Advantage health plan



## Look inside

Here's a summary of your **Humana USAA Honor Giveback (PPO)** that takes effect on January 1, 2027.

Humana | USAA®

**Humana.com**
**800-457-4708 (TTY: 711)**