

**Humana.**

# Political contributions and related activity report

**January – June 2025**

Providing perspective for a healthy future

# Humana PAC Board of Directors

Catherine Field  
Board Chair, Humana PAC  
SVP, Medicare Divisional Leader  
Humana

Jeanie Allgeier  
Director, Consumer Engagement  
Humana

John Barger  
SVP, Medicaid President  
Humana

Kathie Mancini  
VP, Medicaid Regional President  
Humana

Kevin Meriwether  
SVP, Division President, Primary Care  
Humana

George Renaudin  
President, Insurance  
Humana

Patti Grice Smith  
Director, Stars Improvement  
Humana

Bethanie Stein  
SVP, Pharmacy President  
Humana

Jane Susott  
VP & Associate General Counsel, Regulatory  
Humana

Jana Leigh Thomas  
Market VP  
Humana

Stephanie Weidenborner  
Director, Strategy Advancement  
Humana

Open Seat  
Humana

Humana PAC oversight

Jay Khosla  
Treasurer, Humana PAC  
Chief Government Affairs Officer  
Humana

Samantha Constantine  
Senior Counsel, Legal Administration  
Humana

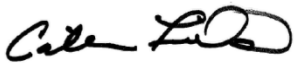
Lisa Whiteside  
Assistant Treasurer, Humana PAC  
Director of Operations, Government Affairs  
Humana

# Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which, in turn, supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, the majority of whom are elected by PAC members, approves the candidates who receive our support.

Humana’s commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the first six months of 2025.

Yours in health,



Catherine Field  
Humana PAC Board Chair  
Humana

## About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide, as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Inc. Political Action Committee” at <https://www.fec.gov>.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a nonpartisan basis.

# Political contribution process & policy

## Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semiannually, along with semiannual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

## Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana State and Federal Government Affairs teams. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

## Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Government Affairs from Humana employees and, most often, from the Humana State Government Affairs team. These requests are considered and approved or declined by the State Government Affairs team responsible for each particular state. In some cases, the VP of State Government Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected within this report may cover both primary and general election cycles, as applicable.

## Related political activity

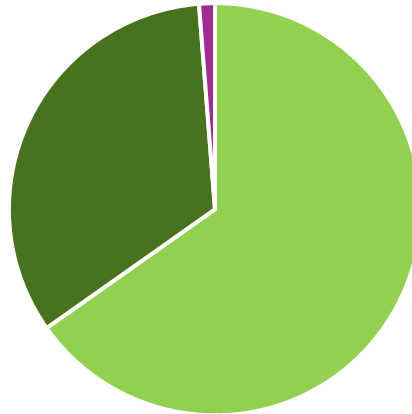
For January – June 2025, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000 that, in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

### Organizations (January – June 2025) Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
Alliance of Health Insurers, U.A.	\$75,000	\$25,000
America's Health Insurance Plans	\$2,500,000	\$1,135,000
Better Medicare Alliance Inc.	\$2,500,000	\$430,000
Florida Association of Health Plans Inc.	\$130,000	\$30,000
Illinois Association of Medicaid Health Plans	\$60,000	\$20,000
Kentucky Association of Health Plans, Inc.	\$125,000	\$15,000
Michigan Association of Health Plans	\$70,000	\$35,000
Ohio Association of Health Plans Inc.	\$60,000	\$30,000
Partnership for Quality Home Healthcare	\$110,000	\$65,000
Pharmaceutical Care Management Association	\$150,000	\$30,000
South Carolina Alliance of Health Plans, Inc.	\$55,000	\$5,000
Texas Association of Health Plans	\$55,000	\$15,000
The Business Roundtable, Inc.	\$350,000	\$160,000
Virginia Association of Health Plans	\$80,000	\$15,000
Wisconsin Association of Health Plans	\$80,000	\$20,000

\*Numbers rounded

# Overall Political Contributions



■	Democratic candidates & parties, \$222,500
■	Republican candidates & parties, \$324,500
■	No Party, \$5,000

## Contributions to federal and state PACs and party committees

### National Political Parties and Political Committees

DCCC	\$15,000
DSCC	\$15,000
NRCC	\$15,000
NRSC	\$15,000

### Federal PACs and Organizations

America's Health Insurance Plans, Inc. PAC	\$5,000
CHC Bold PAC	\$5,000
Congressional Black Caucus PAC	\$5,000
Elect Democratic Women	\$5,000

## Federal PACs and Organizations Continued

Hispanic Leadership Trust	\$5,000
House Conservatives Fund	\$5,000
Moderate Democrats PAC	\$5,000
New Democrat Coalition Action Fund	\$5,000
Republican Governance Group/Tuesday Group PAC	\$5,000
Republican Mainstreet Partnership PAC	\$5,000
Value In Electing Women Political Action Committee	\$5,000
VoteVets	\$5,000
Wonder Women PAC	\$5,000

## State PACs and Organizations

Protect Louisiana (LA)	\$50,000
Rep Assembly Campaign Committee (WI)	\$2,000

## State Party Organizations

Kentucky Democratic Party (Nonfederal Account)	\$5,000
Republican Party of Kentucky (Nonfederal Account)	\$5,000

## Federal Leadership PACs

All For Our Country Leadership PAC	Sen. Catherine Cortez Masto (D)	\$5,000
American Revival PAC	Rep. Mike Johnson (R)	\$5,000
AMERIPAC The Fund For A Greater America	Rep. Steny Hoyer (D)	\$5,000
Blue Nevada PAC	Rep. Steven Horsford (D)	\$2,500
Boots Political Action Committee	Sen. Markwayne Mullin (R)	\$5,000
Bringing Republican Excellence To Town PAC	Rep. Brett Guthrie (R)	\$5,000
Building A National Knowledgeable Security PAC	Sen. Jim Banks (R)	\$2,500
CA LUV PAC	Rep. Pete Aguilar (D)	\$5,000
Common Values PAC	Sen. John Barrasso, III (R)	\$5,000
Delivers PAC	Rep. Randy Feenstra (R)	\$2,500
Democrats Win Seats	Rep. Debbie Wasserman Schultz (D)	\$5,000

## Federal Leadership PACs Continued

Fair Shot PAC	Rep. Katherine Clark (D)	\$5,000
Freedom Fund	Sen. Mike Crapo (R)	\$5,000
Granite Values PAC	Sen. Maggie Hassan (D)	\$5,000
Heartland Values PAC	Sen. John Thune (R)	\$5,000
Hoops PAC	Sen. Ron Wyden (D)	\$5,000
IMPACT	Sen. Chuck Schumer (D)	\$5,000
Jobs, Education, & Families First Jeff PAC	Rep. Hakeem Jeffries (D)	\$5,000
Juntos PAC	Sen. Ruben Gallego (D)	\$5,000
Mr. Southern Missourian In The House PAC	Rep. Jason Smith (R)	\$5,000
Sock It To 'Em PAC	Sen. John Curtis (R)	\$1,000
Turquoise PAC	Sen. Ben Ray Lujan, Jr. (D)	\$2,500

## Humana PAC contributions to federal candidates by state

### Alabama

Rep. Terri Sewell (D) \$12,500

Rep. Kat Cammack (R) \$2,500

Rep. Laurel Lee (R) \$2,500

### Arizona

Rep. David Schweikert (R) \$6,000

Rep. Neal Dunn (D) \$2,500

Rep. Juan Ciscomani, III (R) \$2,500

Rep. Vern Buchanan (R) \$5,000

Sen. Ashely Moody (R) \$5,000

### California

Rep. Linda Sanchez (D) \$5,000

Rep. Mike Thompson (D) \$2,500

Rep. Raul Ruiz (D) \$5,000

### Georgia

Rep. Jay Obernolte (R) \$2,500

### Illinois

Rep. Brad Schneider (D) \$2,500

Rep. Darin M. LaHood (R) \$2,500

Rep. Mike Bost (R) \$2,500

### Delaware

Sen. Lisa Blunt Rochester (D) \$2,500

### Florida

Rep. Aaron Bean (R) \$2,000

Rep. Darren Soto (D) \$2,000

Rep. Greg Steube (R) \$1,000

Rep. Gus Bilirakis (R) \$2,500

Rep. Jared Moskowitz (D) \$3,500

### Indiana

Rep. Erin Houchin (R) \$2,500

Rep. Rudy Yakym, III (R) \$2,500

Sen. Todd Young (R) \$5,000

**Iowa**

Rep. Randy Feenstra (R)	\$1,000
Sen. Joni Ernst (R)	\$3,500

**Kentucky**

Rep. Brett Guthrie (R)	\$5,000
Rep. Morgan McGarvey (D)	\$7,500

**Louisiana**

Rep. Julia Letlow (R)	\$1,000
Rep. Mike Johnson (R)	\$10,000
Rep. Steve Scalise (R)	\$7,500
Rep. Troy Carter, Sr. (D)	\$1,000
Sen. Bill Cassidy (R)	\$1,500

**Maine**

Sen. Susan Collins (R)	\$2,500
------------------------	---------

**Massachusetts**

Rep. Richard Neal (D)	\$5,000
-----------------------	---------

**Michigan**

Rep. Kristen McDonald Rivet (D)	\$2,500
Rep. Lisa McClain (R)	\$1,000

**Minnesota**

Rep. Tom Emmer, Jr. (R)	\$5,000
-------------------------	---------

**Missouri**

Rep. Jason Smith (R)	\$5,000
----------------------	---------

**Montana**

Sen. Steve Daines (R)	\$5,000
-----------------------	---------

**Nebraska**

Rep. Adrian Smith (R)	\$5,500
-----------------------	---------

**Nevada**

Rep. Susie Lee (D)	\$2,500
Sen. Catherine Cortez Masto (D)	\$2,500
Sen. Jacky Rosen (D)	\$2,500

**New Hampshire**

Sen. Maggie Hassan (D)	\$5,000
------------------------	---------

**New Jersey**

Rep. Frank Pallone, Jr. (D)	\$5,000
Rep. Rob Menendez, Jr. (D)	\$2,500

**New York**

Rep. Claudia Tenney (R)	\$2,500
-------------------------	---------

**North Carolina**

Rep. Richard Hudson, Jr. (R)	\$5,000
Sen. Thom Tillis (R)	\$5,000

**Ohio**

Sen. John Husted (R)	\$5,000
----------------------	---------

**Oklahoma**

Sen. Markwayne Mullin (R)	\$4,000
---------------------------	---------

**Oregon**

Rep. Andrea Salinas (D)	\$2,500
-------------------------	---------

**Pennsylvania**

Rep. Brendan Boyle (D)	\$2,500
Rep. Brian Fitzpatrick (R)	\$1,000
Rep. Chrissy Houlahan (D)	\$7,500
Rep. John Joyce (R)	\$5,000
Rep. Lloyd Smucker (R)	\$1,000
Rep. Mike Kelly, Jr. (R)	\$2,500

**Tennessee**

Sen. Bill Hagerty, IV (R)	\$5,000
---------------------------	---------

**Texas**

Rep. Jodey Arrington (R)	\$1,000
Rep. Marc Veasey (D)	\$2,500
Rep. Nathaniel Moran (R)	\$2,500
Sen. John Cornyn, III (R)	\$5,000

**Utah**

Rep. Blake Moore (R)	\$5,000
----------------------	---------

### Virginia

Rep. Jen Kiggans (R)	\$1,000
Sen. Mark Warner (D)	\$5,000

### Washington

Rep. Adam Smith (D)	\$5,000
Rep. Suzan DelBene (D)	\$5,000

### West Virginia

Rep. Carol Miller (R)	\$2,500
Sen. Shelley Moore Capito (R)	\$5,000

## Humana PAC contributions to state candidates by state

### Kentucky

Rep. Al Gentry (D)	\$500
Rep. Lisa Willner (D)	\$500

## Corporate contributions to candidates by state

### Louisiana

*Humana Health Benefit Plan of Louisiana, Inc.*

Rep. Phillip DeVillier (R)	\$2,000
Sen. Cameron Henry, Jr. (R)	\$2,000
Sen. Kirk Talbot (R)	\$1,000
Sen. Patrick McMath (R)	\$1,000

Humana Inc.  
101 East Main Street  
Louisville, KY 40202  
[www.Humana.com](http://www.Humana.com)



Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.