

Humana.

Political contributions and related activity report

January – June 2024

Providing perspective for a healthy future

Humana PAC Board of Directors

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Humana

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Humana

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John Barger
SVP, Medicaid President
Humana

Jana Leigh Thomas
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Kathie Mancini
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Kevin Meriwether
SVP, Divisional President, Primary Care
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Humana PAC oversight

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President, Medicare and Medicaid
Humana

Jay Khosla
Treasurer, Humana PAC
SVP, Corporate Affairs
Humana

Patti Grice Smith
Director, Stars Improvement
Humana

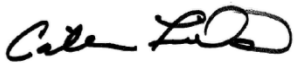
Samantha Constantine
Senior Counsel, Legal Administration
Humana

Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which, in turn, supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, the majority of whom are elected by PAC members, approves the candidates who receive our support.

Humana’s commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the first six months of 2024.

Yours in health,



Catherine Field
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide, as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Inc. Political Action Committee” at <https://www.fec.gov>.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a nonpartisan basis.

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semiannually, along with semiannual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana State and Federal Corporate Affairs teams. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Corporate Affairs from Humana employees and, most often, from the Humana State Corporate Affairs team. These requests are considered and approved or declined by the State Corporate Affairs team responsible for each particular state. In some cases, the VP of State Corporate Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected within this report may cover both primary and general election cycles, as applicable.

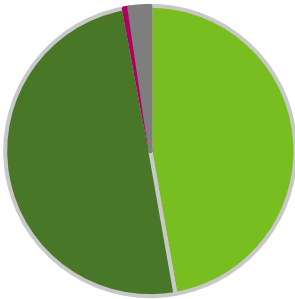
Related political activity

For January – June 2024, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000 that, in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

Organizations (January – June 2024) Portion allocated to non-deductible lobbying

	Total dues	Non-deductible lobbying
Alliance of Health Insurers, U.A.	\$65,000	\$65,000
America’s Health Insurance Plans	\$2,500,000	\$1,120,000
Better Medicare Alliance Inc.	\$2,500,000	\$172,000
Florida Association of Health Plans Inc.	\$130,000	\$28,600
Kentucky Association of Health Plans, Inc.	\$105,033	\$10,923
Ohio Association of Health Plans Inc.	\$68,558	\$37,009
Partnership for Quality Home Healthcare	\$450,000	\$315,000
Pharmaceutical Care Management Association	\$1,601,000	\$736,460
Texas Association of Health Plans	\$55,000	\$13,750
Wisconsin Association of Health Plans	\$78,116	\$11,717

Overall Political Contributions



Democratic candidates & parties, \$203,600
Republican candidates & parties, \$193,950
Independent candidates & parties, \$2,500
No Party, \$9,500

Contributions to federal and state PACs and party committees

National Political Parties

CHC BOLD PAC		\$5,000
Congressional Black Caucus PAC		\$5,000
Democratic Governors Association - Operating Account		\$15,000
DSCC		\$15,000
Moderate Democrats PAC		\$5,000
New Democrat Coalition Action Fund		\$5,000
NRSC		\$15,000
Republican Governance Group/Tuesday Group PAC		\$2,500
Republican State Leadership Committee - Operating Account		\$10,000
Value in Electing Women Political Action Committee		\$2,500

State PACs and Organizations

Honest Leadership (FL)		\$2,500
Together We Stand (FL)		\$5,000
Voice of the People (FL)		\$4,500

State Party Organizations

NA		
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Federal Leadership PACs

Alamo PAC	Sen. John Cornyn, III (R)	\$5,000
All For Our Country Leadership PAC	Sen. Catherine Cortez Masto (D)	\$5,000
America Needs New Innovation And Energy PAC	Rep. Ann McLane Kuster (D)	\$2,000
AMERIPAC The Fund for a Greater America	Rep. Steny Hamilton Hoyer (D)	\$5,000
Big Sky Opportunity PAC	Sen. Steve David Daines (R)	\$5,000
Bluegrass Committee	Sen. Mitch McConnell (R)	\$2,500
Boots Political Action Committee	Sen. Markwayne Mullin (R)	\$5,000
Building Up Democracy's Dream	Sen. Theodore Paul Budd (R)	\$1,000
Continuing America's Strength And Security PAC	Sen. William Cassidy (R)	\$1,000

Defend The Dream	Sen. Alex Padilla (D)	\$2,500
Democrats Win Seats (DWS PAC)	Rep. Debbie Wasserman Schultz (D)	\$5,000
Forward Together PAC	Sen. Mark Robert Warner (D)	\$5,000
Freedom Fund	Sen. Michael Dean Crapo (R)	\$5,000
Granite Values PAC	Sen. Margaret Wood Hassan (D)	\$1,500
Heartland Values PAC	Sen. John Randolph Thune (R)	\$5,000
Hoops PAC	Sen. Ron L. Wyden (D)	\$5,000
Innovation Political Action Committee	Rep. Patrick Timothy McHenry (R)	\$2,500
Keystone America PAC	Sen. Robert P. Casey, Jr. (D)	\$5,000
Leadership And Accountability Are National Keys PAC	Sen. James Paul Lankford (R)	\$1,500
Motor City PAC	Sen. Gary Charles Peters (D)	\$5,000
Mr. Southern Missourian In The House PAC	Rep. Jason Thomas Smith (R)	\$5,000
Oorah! Political Action Committee	Sen. Todd Christopher Young (R)	\$5,000
Reclaim America PAC	Sen. Marco Antonio Rubio (R)	\$1,500
Shore PAC	Rep. Frank Pallone, Jr. (D)	\$2,500
Smart Solutions PAC	Sen. Jacky Rosen (D)	\$1,000
The Eye Of The Tiger Political Action Committee	Rep. Stephen Joseph Scalise (R)	\$5,000
Together Holding Our Majority PAC	Sen. Thomas Roland Tillis (R)	\$5,000
Tomorrow Is Meaningful PAC	Sen. Timothy Eugene Scott (R)	\$5,000

Humana PAC contributions to federal candidates by state

Alabama

Rep. Michael Dennis Rogers (R)	\$5,000
Rep. Terrycina Andrea Sewell (D)	\$5,000

Alaska

Rep. Mary Sattler Peltola (D)	\$2,500
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Arizona

Rep. David Schweikert (R)	\$3,500
Rep. Juan Ciscomani (R)	\$2,500

California

Rep. Michael C. Thompson (D)	\$5,000
Rep. Michelle Park Steel (R)	\$1,000
Rep. Peter Ray Aguilar (D)	\$5,000
Rep. Raul Ruiz (D)	\$2,500

Colorado

Rep. Brittany L. Pettersen (D)	\$1,500
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Florida

Rep. Darren Michael Soto (D)	\$2,500
Rep. Debbie Wasserman Schultz (D)	\$5,000
Rep. Jared Evan Moskowitz (D)	\$2,500
Rep. Laurel Lee (R)	\$1,000
Rep. Lois Jane Frankel (D)	\$2,000
Rep. Maria Elvira Salazar (R)	\$1,500
Rep. Neal Patrick Dunn (R)	\$2,500
Rep. Vernon Gale Buchanan (R)	\$5,000
Sen. Rick L. Scott (R)	\$5,000

Georgia

Rep. Jay Obernolte (R)	\$2,500
Rep. Lloyd K. Smucker (R)	\$2,500

Indiana

Rep. Frank J. Mrvan, Jr. (D)	\$1,000
Rep. Jim E. Banks (R)	\$2,500

Iowa

Rep. Randy Feenstra (R)	\$1,000
Rep. Zach Nunn (R)	\$2,500

Kansas

Rep. Ron Estes (R)	\$1,000
Rep. Sharice Davids (D)	\$2,000

Kentucky

Rep. Andy H. Barr, IV (R)	\$2,500
Rep. James R. Comer, Jr. (R)	\$1,000
Rep. S. Brett Guthrie (R)	\$5,000

Louisiana

Rep. Julia Letlow (R)	\$1,000
Rep. Mike Johnson (R)	\$5,000
Rep. Stephen Joseph Scalise (R)	\$5,000

Maine

Sen. Angus Stanley King, Jr. (I)	\$2,500
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Maryland

Rep. Steny Hamilton Hoyer (D)	\$5,000
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Massachusetts

Rep. Richard Edmund Neal (D)	\$7,500
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Michigan

Rep. Haley M. Stevens (D)	\$2,500
Rep. Hillary Scholten (D)	\$3,500

Minnesota

Rep. Angela Dawn Craig (D)	\$2,500
Rep. Thomas Earl Emmer, Jr. (R)	\$5,000

Nebraska

Rep. Adrian Michael Smith (R)	\$2,500
Rep. Donald John Bacon (R)	\$2,500

Nevada

Rep. Steven Alexzander Horsford (D) \$3,500
 Rep. Suzanne Lee (D) \$2,000

New Hampshire

Rep. Ann McLane Kuster (D) \$3,000

New Jersey

Rep. Frank Pallone, Jr. (D) \$2,500

New Mexico

Rep. Gabe Vasquez (D) \$1,000
 Sen. Martin Heinrich (D) \$5,000

New York

Rep. Nick Langworthy (R) \$1,000
 Rep. Thomas R. Suozzi (D) \$1,000

North Carolina

Rep. Donald Gene Davis (D) \$2,500

Ohio

Rep. Emilia Strong Sykes (D) \$1,000

Oklahoma

Rep. Kevin R. Hern (R) \$2,500

Oregon

Rep. Lori Chavez-DeRemer (R) \$2,500

Pennsylvania

Rep. G. Mike J. Kelly (R) \$1,500
 Rep. John Joyce (R) \$2,500

South Dakota

Rep. Dusty Johnson (R) \$1,000

Texas

Rep. Elizabeth Pannill Fletcher (D) \$2,500
 Rep. Jodey Cook Arrington (R) \$2,500

Utah

Rep. Blake D. Moore (R) \$1,000
 Rep. John R. Curtis (R) \$1,000

Virginia

Rep. H. Morgan Griffith (R) \$1,500
 Rep. Jennifer A. Kiggans (R) \$3,500

Washington

Rep. Adam Smith (D) \$5,000
 Rep. Marilyn Strickland (D) \$1,000

West Virginia

Rep. Carol Devine Miller (R) \$2,500

Humana PAC contributions to state candidates by state

Arizona

Rep. Beverly Pingerelli (R) \$600
 Rep. David Livingston (R) \$600
 Rep. Lupe Chavira Contreras (D) \$500
 Rep. Sarah Liguori (D) \$600

Wisconsin

Rep. Lisa Subeck (D) \$500
 Rep. Tony Kurtz (R) \$500

Corporate contributions to candidates by state

Florida

Humana, Inc.

Rep. Thomas J. Leek (R) \$1,000

Illinois

Humana, Inc.

Rep. Bob Morgan (D) \$1,500

Rep. Camille Y. Lilly (D) \$500

Rep. Dave Vella (D) \$1,000

Rep. Jackie Haas (R) \$250

Rep. Kambium Buckner (D) \$500

Rep. La Shawn K. Ford (D) \$250

Rep. Lindsey LaPointe (D) \$500

Rep. Marcus C. Evans, Jr. (D) \$500

Rep. Robyn Gabel (D) \$2,500

Sen. Cristina Castro (D) \$500

Sen. Dave Syverson (R) \$500

Sen. David M. Koehler (D) \$500

Sen. Don Harmon (D) \$5,000

Sen. Elgie R. Sims, Jr. (D) \$750

Sen. Karina Villa (D) \$500

Sen. Lakesia Collins (D) \$500

Sen. Laura Fine (D) \$1,000

Sen. Mattie Hunter (D) \$250

Sen. Robert F. Martwick, Jr. (D) \$250

Sen. Sara Feigenholtz (D) \$500

Sen. William Cunningham (D) \$1,500

Louisiana

Humana Health Benefit Plan of Louisiana, Inc.

Sen. Rick Edmonds (R) \$1,000

Rep. Michael C. Echols (R) \$500

Rep. Jeremy S. LaCombe (R) \$500

Sen. Jimmy Harris (D) \$1,000

Sen. Heather Cloud (R) \$500

Rep. Wayne McMahan (R) \$500

Rep. Laurie Schlegel (R) \$500

Atty. Gen. Liz Baker Murrill (R) \$2,500

Rep. Matthew Willard (D) \$500

Rep. Gabe Firment (R) \$500

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Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.