

Humana.

Political contributions and related activity report

July – December 2024

Providing perspective for a healthy future

Humana PAC Board of Directors

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Humana

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Market VP
Humana

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Humana

Open Seat
Humana

Humana PAC oversight

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Treasurer, Humana PAC
Chief Government Affairs Officer
Humana

Samantha Constantine
Senior Counsel, Legal Administration
Humana

Lisa Whiteside-Morales
Assistant Treasurer, Humana PAC
Director of Operations, Government Affairs
Humana

Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which, in turn, supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, the majority of whom are elected by PAC members, approves the candidates who receive our support.

Humana's commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the last six months of 2024.

Yours in health,



Catherine Field
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide, as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Inc. Political Action Committee” at <https://www.fec.gov>.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a nonpartisan basis.

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semiannually, along with semiannual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana State and Federal Government Affairs teams. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Government Affairs from Humana employees and, most often, from the Humana State Government Affairs team. These requests are considered and approved or declined by the State Government Affairs team responsible for each particular state. In some cases, the VP of State Government Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected within this report may cover both primary and general election cycles, as applicable.

Related political activity

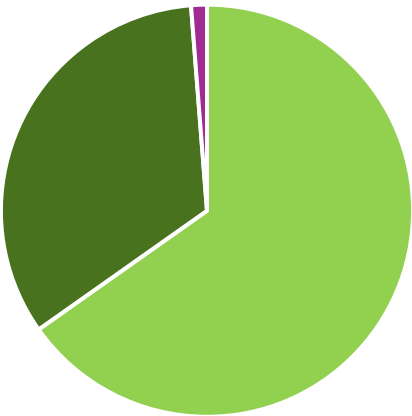
For July – December 2024, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000 that, in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

Organizations (July – December 2024) Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
America’s Health Insurance Plans	\$1,500,000	\$680,000
Association of National Advertisers Inc.	\$85,000	\$5,000
Better Medicare Alliance Inc.	\$2,500,000	\$170,000
Kentucky Chamber of Commerce	\$60,000	\$10,000
The Business Roundtable Inc.	\$90,000	\$20,000

*Numbers rounded

Overall Political Contributions



■	Democratic candidates & parties, \$352,150
■	Republican candidates & parties, \$684,800
■	No Party, \$13,000

Contributions to federal and state PACs and party committees

National Political Parties

Democratic Governors Association – Operating Account	\$155,000
Republican Governors Association - Operating Account	\$150,000
Republican State Leadership Committee - Operating Account	\$125,000

State PACs and Organizations

Alliance of Health Insurers PAC (WI)	\$2,000
America's Health Insurance Plans, Inc. PAC (DE)	\$5,000
Building On Your Dreams Political Committee (FL)	\$15,000
Building Stronger Communities (FL)	\$2,500
Common Sense Conservatives (FL)	\$1,000
Conservative Florida (FL)	\$10,000
Constituent Priorities (FL)	\$5,000
Florida Farmers and Ranchers United (FL)	\$5,000
Floridians for Economic Prosperity (FL)	\$2,500
Friends of Colleen Burton (FL)	\$5,000
Friends of Dana Trubusly (FL)	\$2,500
Friends of Ed Hooper (FL)	\$5,000
Friends of Jennifer Canady (FL)	\$10,000
Friends of Sarasota (FL)	\$2,500
Friends of Traci Koster (FL)	\$2,500
Honest Leadership (FL)	\$13,500
How We All Win (FL)	\$5,000
Living Life with Purpose (FL)	\$9,000
Panhandle Prosperity (FL)	\$10,000
Protect our Florida Values (FL)	\$5,000
WBJ Leadership Committee, Inc. (GA)	\$2,000
Wisconsin Association of Health Plans PAC (WI)	\$6,000
Women Building the Future (FL)	\$5,000

State Party Organizations

Arizona Democratic Party (Nonfederal Account)	\$5,000
Arizona Senate Victory Fund	\$2,500
Assembly Democratic Camp Comm – SEG FUND	\$1,500
Committee to Elect a Republican Senate – SEG FUND	\$3,000
Florida Democratic Legislative Campaign Committee	\$10,000
Florida House Democratic Campaign Committee	\$5,000
Florida Republican Senatorial Campaign Committee	\$25,000
Georgia House Republican Trust, Inc.	\$2,500
Georgia Republican Senatorial Committee	\$2,500
Georgia Senate Democratic Caucus	\$1,500
House Democratic Caucus	\$1,000
House Republican Campaign Committee (IN)	\$1,500
House Republican Campaign Committee (VA)	\$1,000
House Victory Fund	\$2,500
Indiana House Democratic Caucus	\$500
Indiana Senate Democrat Committee	\$1,000
Kentucky Democratic Party (Nonfederal Account)	\$5,000
North Dakota House Republican Leadership Fund	\$1,500
Rep Assembly Campaign Com RACC – SEG FUND	\$3,000
Republican Party of Florida (Nonfederal Account)	\$25,000
Republican Party of Kentucky (Nonfederal Account)	\$5,000
Republican Party of Louisiana (Nonfederal Account)	\$20,000
Senate Majority Campaign Committee	\$1,500
State Senate Democratic Committee – SEG FUND	\$1,500
Virginia Senate Democratic Caucus	\$1,000
Virginia Senate Republican Caucus	\$1,000

Federal Leadership PACs

A New Direction PAC	Sen. Jeanne Shaheen (D)	\$5,000
America Needs New Innovation And Energy PAC	Rep. Ann McLane Kuster (D)	\$3,000
American Revival PAC	Rep. Mike Johnson (R)	\$5,000
American Security PAC	Rep. Mike Rogers (R)	\$5,000
Bluegrass Committee	Sen. Mitch McConnell, Jr. (R)	\$2,500

Federal Leadership PACs Continued

Bringing Republican Excellence To Town PAC	Rep. Brett Guthrie (R)	\$5,000
Continuing America's Strength And Security PAC	Sen. Bill Cassidy (R)	\$4,000
Expect More Leadership PAC	Rep. Blake Moore (R)	\$500
Granite Values PAC	Sen. Maggie Hassan (D)	\$3,500
Great Lakes PAC	Sen. Deborah Stabenow (D)	\$5,000
IMPACT	Sen. Chuck Schumer (D)	\$5,000
Leadership And Accountability Are National Keys PAC	Sen. James Lankford (R)	\$1,500
M-PAC	Sen. Patty Murray (D)	\$2,500
Not So Old Fashioned PAC	Rep. Morgan McGarvey (D)	\$2,500
Perimeter PAC	Sen. Tammy Duckworth (D)	\$5,000
Shore PAC	Rep. Frank Pallone, Jr. (D)	\$2,500
Smart Solutions PAC	Sen. Jacky Rosen (D)	\$4,000
The Madison PAC	Rep. Richard Neal (D)	\$2,500
Together Everyone Realizes Real ImPACT	Rep. Terri Sewell (D)	\$5,000
Turquoise PAC	Sen. Ben Ray Lujan, Jr. (D)	\$5,000
Victory in November Election PAC	Rep. Mike Thompson (D)	\$2,500

Humana PAC contributions to federal candidates by state

Arizona

Rep. David Schweikert (R)	\$2,500
Sen. Ruben Gallego (D)	\$5,000

California

Rep. Linda Sanchez (D)	\$2,500
Rep. Michelle Park Steel (R)	\$4,000

Delaware

Sen. Lisa Blunt Rochester (D)	\$4,000
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Florida

Rep. Aaron Bean (R)	\$1,000
Rep. Darren Soto (D)	\$2,500
Rep. Gus Bilirakis (R)	\$5,000
Rep. Lois Frankel (D)	\$3,000

Illinois

Rep. Darin M. LaHood (R)	\$2,500
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Indiana

Rep. Erin Houchin (R)	\$2,500
Rep. Rudy Yakym, III (R)	\$1,000

Iowa

Rep. Randy Feenstra (R)	\$1,500
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Kentucky

Rep. Andy H. Barr, IV (R)	\$500
Rep. James Comer, Jr. (R)	\$4,000
Rep. Morgan McGarvey (D)	\$2,500

Louisiana

Rep. Mike Johnson (R)	\$2,500
Sen. Bill Cassidy (R)	\$1,000

Maryland

Rep. Steny Hoyer (D)	\$5,000
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Massachusetts

Rep. Katherine Clark (D)	\$5,000
Rep. Richard Neal (D)	\$2,500

Minnesota

Rep. Michelle Fischbach (R)	\$1,000
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Mississippi

Sen. Roger Wicker (R)	\$2,500
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Montana

Sen. Jon Tester (D)	\$2,500
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Nebraska

Rep. Adrian Smith (R)	\$1,500
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Nevada

Sen. Catherine Cortez Masto (D)	\$5,000
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North Carolina

Rep. Richard Hudson, Jr. (R)	\$2,500
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Oklahoma

Rep. Kevin R. Hern (R)	\$2,500
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Oregon

Rep. Andrea Salinas (D)	\$2,500
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Pennsylvania

Rep. John Joyce (R)	\$2,500
Rep. Mike Kelly, Jr. (R)	\$3,500

Texas

Rep. Jodey Arrington (R)	\$2,500
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Utah

Rep. Blake Moore (R)	\$3,000
Sen. John Curtis (R)	\$4,000

Virginia

Rep. Jen Kiggans (R)	\$2,500
Sen. Tim Kaine (D)	\$2,500

West Virginia

Rep. Carol Miller (R)	\$2,500
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Wyoming

Sen. John Barrasso, III (R)	\$2,500
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Humana PAC contributions to state candidates by state**Arizona**

Rep. Leo Biasiucci (R)	\$600
Rep. Matt Gress (R)	\$600
Rep. Patty Contreras (D)	\$600
Rep. Steve Montenegro (R)	\$600
Sen. Catherine Miranda (D)	\$500
Sen. Eva Burch (D)	\$600
Sen. Frank Carroll (R)	\$600
Sen. Janae Shamp (R)	\$600
Sen. Lela Alston (D)	\$600
Sen. Mitzi Epstein (D)	\$600
Sen. T.J. Shope, Jr. (R)	\$600
Sen. Tim Dunn (R)	\$600
Sen. Warren Peterson (R)	\$600

Indiana

Rep. Cherrish Pryor (D)	\$250
Rep. Greg Steuerwald (R)	\$500

Rep. John Bartlett (D)	\$250
Rep. Todd Huston (R)	\$1,000
Sen. Chris Garten (R)	\$1,000
Sen. Rod Brady (R)	\$2,000
Sen. Scott Baldwin (R)	\$500

Kentucky

Rep. Amy Neighbors (R)	\$500
Rep. Cheryl Lynn Stevenson (D)	\$500
Rep. David Givens (R)	\$1,000
Rep. David Meade (R)	\$750
Rep. David Osborne (R)	\$1,000
Rep. Don Douglas (R)	\$500
Rep. Lisa Willner (D)	\$500
Rep. Jason Nemes (R)	\$500
Rep. Matt Lockett (R)	\$500
Rep. Michael Meredith (R)	\$500
Rep. Rachel Roarx (D)	\$500
Rep. Rebecca Raymer (R)	\$500
Rep. Samara Heavrin (R)	\$500
Rep. Sarge Pollock (R)	\$500
Rep. Steven Rudy (R)	\$750
Sen. David Yates (D)	\$500
Sen. Gerald Neal (D)	\$1,000
Sen. Jared Carpenter (R)	\$500
Sen. Julie Adams (R)	\$500
Sen. Robert Stivers, II (R)	\$1,000

North Carolina

Rep. Destin Hall (R)	\$1,000
Rep. Donna White (R)	\$500
Rep. Donny Lambeth (R)	\$1,000
Rep. Erin Pare (R)	\$500
Rep. John Bell, IV (R)	\$500
Rep. Larry Potts (R)	\$1,000
Rep. Larry Strickland (R)	\$500
Rep. Robert Reives, II (D)	\$500
Sen. Benton Sawrey (R)	\$500
Sen. Dan Blue, Jr. (D)	\$500
Sen. Jim Burgin (R)	\$1,000
Sen. Kevin Corbin (R)	\$1,000
Sen. Phil Berger, Sr. (R)	\$1,000

North Dakota

Gov. Kelly M. Armstrong (R)	\$500
Rep. Emily O'Brien (R)	\$250
Rep. Jon Nelson (R)	\$250

Ohio

Rep. Adam Holmes (R)	\$1,000
Rep. Andrea White (R)	\$500
Rep. Anita Somani (D)	\$500
Rep. Bill Roemer (R)	\$500
Rep. Brian Lampton (R)	\$500
Rep. Brian Lorenz (R)	\$500
Rep. Cindy Abrams (R)	\$500
Rep. Dontavius Jarrells (D)	\$750
Rep. Jason Stephens (R)	\$1,000
Rep. Jim Hoops (R)	\$750
Rep. Matt Huffman (R)	\$1,000
Rep. Meredith Craig (R)	\$500
Rep. Michele Grim (D)	\$750
Rep. Monica Blasdel (R)	\$1,000
Rep. Sean Brennan (D)	\$500
Rep. Steve Demetriou, III (R)	\$500
Rep. Terrence Upchurch, III (D)	\$500
Sen. Beth Liston (D)	\$500
Sen. Bill DeMora (D)	\$500
Sen. Brian Chavez (R)	\$500
Sen. Catherin Ingram (D)	\$500
Sen. George Lang (R)	\$1,000
Sen. Kent Smith (D)	\$500
Sen. Mark Romanchuk (R)	\$1,000
Sen. Michele Reynolds (R)	\$500
Sen. Nickie Antonio (D)	\$750
Sen. Rob McColley (R)	\$1,000
Sen. Steve Huffman (R)	\$1,000
Sen. Susan Manchester (R)	\$500
Sen. Theresa Gavarone (R)	\$1,000

Oklahoma

Rep. Brian Hill (R)	\$500
Rep. Cyndi Munson (D)	\$500
Rep. Forrest Bennett (D)	\$500
Rep. Josh West (R)	\$500

Rep. Kevin W. Wallace (R)	\$500
Rep. Kyle Hilbert (R)	\$1,000
Rep. Mark Lawson (R)	\$500
Rep. Mark Tedford (R)	\$500
Rep. Preston Stinson (R)	\$500
Rep. Trey Caldwell, III (R)	\$500
Sen. Chuck Hall (R)	\$1,000
Sen. Jo Anna Dossett (D)	\$500
Sen. Julia Kirt (D)	\$500
Sen. Julie Daniels (R)	\$1,000
Sen. Lonnie Paxton (R)	\$1,000

Texas

Rep. Ann Johnson (D)	\$1,000
Rep. Armando Walle (D)	\$500
Rep. Dennis Paul (R)	\$500
Rep. Donna Howard (D)	\$500
Rep. Senfronia Thompson (D)	\$500
Rep. Toni Rose (D)	\$500
Sen. Brandon Creighton (R)	\$1,000
Sen. Charles Perry (R)	\$1,000
Sen. Charles Schwertner (R)	\$1,000
Sen. Joan Huffman (R)	\$1,000
Sen. Lois Kolkhorst (R)	\$1,000
Sen. Nathan Johnson (D)	\$1,000
Sen. Royce West (D)	\$1,000

Wisconsin

Rep. Alex Dallman (R)	\$500
Rep. Alex Joers (D)	\$250
Rep. Barbara Dittrich (R)	\$500
Rep. Clint Moses (R)	\$500
Rep. Dan Knodl (R)	\$500
Rep. David Steffen (R)	\$500
Rep. Greta Neubauer (D)	\$500
Rep. Jessie Rodriguez (R)	\$500
Rep. Mark Born (R)	\$500
Rep. Mike Bare (D)	\$250
Rep. Robin Vos (R)	\$1,000
Rep. Tip McGuire (D)	\$500
Rep. Tyler August (R)	\$1,000
Sen. Brad Pfaff (D)	\$500

Sen. Dan Feyen (R)	\$1,000
Sen. Devin LeMahieu (R)	\$2,000
Sen. Dianne Hesselbein (D)	\$1,500
Sen. Eric Wimberger (R)	\$500
Sen. Joan A. Ballweg (R)	\$1,000
Sen. LaTonya Johnson (D)	\$500
Sen. Patrick Testin (R)	\$500
Sen. S. Duane Stroebel, Jr. (R)	\$500

Corporate contributions to candidates by state

Florida

Humana, Inc.

Rep. Brad Yeager (R)	\$1,000
Rep. Danny Alvarez, Sr. (R)	\$1,000
Rep. Gallop Franklin, II (D)	\$1,000
Rep. Michelle Salzman (R)	\$1,000
Rep. Mike Redondo (R)	\$1,000
Sen. Barbara Sharief (D)	\$1,000
Sen. Kristen Arrington (D)	\$1,000

Georgia

Humana, Inc.

Rep. Buddy DeLoach (R)	\$500
Rep. Butch Parrish (R)	\$1,000
Rep. Carolyn Hugley (D)	\$500
Rep. Chuck Efstration, III (R)	\$500
Rep. Darlene Taylor (R)	\$500
Rep. Demetrius Douglas (D)	\$500
Rep. Dexter Sharper (D)	\$500
Rep. Eddie Lumsden (R)	\$1,000
Rep. James Burchett (R)	\$500
Rep. John Carson, Jr. (R)	\$500
Rep. John Corbett (R)	\$500
Rep. Jon Burns (R)	\$2,000
Rep. Karen Mathiak (R)	\$500
Rep. Lee Hawkins (R)	\$1,000
Rep. Mack Jackson, Jr. (D)	\$500
Rep. Matt Hatchett (R)	\$1,000

Rep. Matthew Gambill (R)	\$500
Rep. Noel Williams, Jr. (R)	\$500
Rep. Rick Jasperse (R)	\$500
Rep. Scott Holcomb (D)	\$500
Rep. Sharon Cooper (R)	\$500
Sen. Ben Watson (R)	\$500
Sen. Ed Harbison (D)	\$500
Sen. Greg Dolezal (R)	\$500
Sen. Jason Anavitate (R)	\$1,000
Sen. John Kennedy (R)	\$500
Sen. Kim Jackson (D)	\$500
Sen. Larry Walker, III (R)	\$1,000
Sen. Matt Brass (R)	\$1,000
Sen. Sonya Halpern (D)	\$500

Illinois

Humana, Inc.

Rep. Anna Moeller (D)	\$1,000
Rep. Camille Lilly (D)	\$500
Rep. Chris Welch (D)	\$5,000
Rep. Dee Avelar (D)	\$500
Rep. Gregg Johnson (D)	\$250
Rep. Jehan Gordon-Booth (D)	\$750
Rep. Joyce Mason (D)	\$250
Rep. Kevin Olickal (D)	\$250
Rep. Laura Faver Dias (D)	\$250
Rep. Lindsey LaPointe (D)	\$500
Rep. Mary Beth Canty (D)	\$250
Rep. Maura Hirschauer (D)	\$250
Rep. Michelle Mussman (D)	\$250
Rep. Norine Hammond (R)	\$500
Rep. Patrick Windhorst (R)	\$500
Rep. Ryan Spain (R)	\$750
Rep. Sharon Chung (D)	\$250
Rep. Suzanne Ness (D)	\$250
Rep. Theresa Mah (D)	\$250
Rep. Tony McCombie (R)	\$1,000
Rep. Tracy Katz Muhl (D)	\$250
Sen. Elgie Sims, Jr. (D)	\$250
Sen. John Curran (R)	\$1,000
Sen. Julie Morrison (D)	\$1,000
Sen. Omar Aquino (D)	\$250

Sen. Sara Feigenholtz (D)	\$1,000
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Indiana

Humana, Inc.

Gov. Michael K. Braun (R)	\$3,000
Rep. Brad Barrett (R)	\$500
Rep. Matt Lehman (R)	\$500
Sen. Ed Charbonneau (R)	\$500
Sen. Rod Bray (R)	\$500
Sen. Scott Baldwin (R)	\$500
Sen. Travis Holdman (R)	\$500

Louisiana

Humana Health Benefit Plan of Louisiana, Inc.

Gov. Jeffrey M. Landry (R)	\$5,000
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South Carolina

Humana, Inc.

Rep. Gilda Cobb-Hunter (D)	\$500
Rep. Leon Stavrinakis (D)	\$500
Rep. Murrell Smith, Jr. (R)	\$1,000
Rep. Val Guest, Jr. (R)	\$500
Sen. Brad Hutto (D)	\$1,000
Sen. Danny Verdin, III (R)	\$1,000
Sen. Luke Rankin, Sr. (R)	\$1,000
Sen. Ross Turner, III (R)	\$500
Sen. Shane Massey (R)	\$1,000
Sen. Stephen Goldfinch (R)	\$1,000
Sen. Thomas Alexander (R)	\$1,000
Sen. Tom Davis (R)	\$1,000

Virginia

Humana, Inc.

Rep. Atoosa Reaser (D)	\$250
Rep. Bobby Orrrock, Sr. (R)	\$500
Rep. Charniele Herring (D)	\$500
Rep. Cia Price (D)	\$250
Rep. Cliff Hayes, Jr. (D)	\$500
Rep. Don Scott, Jr. (D)	\$2,000
Rep. Israel O'Quinn (R)	\$500
Rep. Kathy Tran (D)	\$500
Rep. Lee Ware, Jr. (R)	\$500

Rep. Luke Torian (D)	\$500
Rep. Mark Sickles (D)	\$1,500
Rep. Patrick Hope (D)	\$500
Rep. Rod Willett (D)	\$500
Rep. Terry Kilgore (R)	\$1,000
Rep. Todd Gilbert (R)	\$1,500
Sen. Adam Ebbin (D)	\$500
Sen. Barbara Favola (D)	\$1,000
Sen. Creigh Deeds (D)	\$500
Sen. David Suetterlein (R)	\$500
Sen. Ghazala Hashmi (D)	\$250
Sen. Jeremy McPike (D)	\$500
Sen. Lamont Bagby (D)	\$250
Sen. Mamie Locke (D)	\$1,000
Sen. Mark Obenshain (R)	\$500
Sen. Ryan McDougale (R)	\$1,000
Sen. Scott Surovell (D)	\$1,500
Sen. Tara Durant (R)	\$500
Sen. Todd Pillion (R)	\$500

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Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.