

### Summary of Dental Benefits and Coverage Disclosure Matrix (SDBC) Part I: GENERAL INFORMATION

Insurer Name: Humana Policy Type: PPO Effective Date: Beginning on or after 01/01/2025 Plan Name: Humana Family Dental PPO Insurer Phone #: 866-822-6275 (TTY: 711) Insurer Website: Humana.com

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND WHAT YOU WILL PAY FOR COVERED SERVICES. THIS IS A SUMMARY ONLY AND DOES NOT INCLUDE THE PREMIUM COSTS OF THIS DENTAL BENEFITS PACKAGE. PLEASE CONSULT YOUR EVIDENCE OF COVERAGE AND DENTAL CONTRACT FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. FOR MORE INFORMATION ABOUT YOUR COVERAGE, VISIT THE PLAN WEBSITE AT HUMANA.COM OR CALL 866-822-6275 (TTY: 711).THIS MATRIX IS NOT A GUARANTEE OF EXPENSES OR PAYMENT.

#### Part II: DEDUCTIBLES

| Deductible  | In-Network  | Out-of-Network  |  |
|-------------|---|---|--|
| Dental      | Adult (age 20 and older)<br>\$50 per individual<br>\$100 per family       | Adult (age 20 and older)<br>\$50 per individual<br>\$100 per family       |  |
|             | Pediatric (age 19 and younger)<br>\$75 per individual<br>\$150 per family | Pediatric (age 19 and younger)<br>\$75 per individual<br>\$150 per family |  |
| Orthodontia | Adult (age 20 and older) Not covered                                      | Adult (age 20 and older) Not covered                                      |  |
|             | Pediatric (age 19 and younger)<br>\$75 per individual<br>\$150 per family | Pediatric (age 19 and younger)<br>\$75 per individual<br>\$150 per family |  |

- The deductible applies to all services except Preventive & Diagnostic Services.
- A **deductible** is the amount you are required to pay for covered dental services each policy year before the insurer begins to pay for the cost of covered dental treatment.
- In-network services are dental care services provided by dentists or other licensed dental care providers that contract with your insurer for alternative rates of payment for dental services.
- **Out-of-network services** are dental care services provided by dentists or other licensed dental care providers that have not contracted with your insurer for alternative rates of payment.

## Part III: MAXIMUMS POLICY WILL PAY

| Maximums   | In-Network | Out-of-Network   |
|--|------------|--|
| Annual Maximum                                   |            | Adult (age 20 and older) \$1,500<br>Pediatric (age 19 and younger) No annual maximum     |
| Lifetime or Annual<br>Maximum for<br>Orthodontia |            | Adult (age 20 and older) Not covered<br>Pediatric (age 19 and younger) No annual maximum |

• Annual maximum is the maximum dollar amount your plan will pay toward the cost of dental care within a specific period of time, usually a consecutive 12-month or calendar year period. Not all services accrue to the annual maximum.

• Lifetime maximum means the maximum dollar amount your plan providing dental benefits will pay for the life of the enrollee. Lifetime maximums usually apply to specific services, such as orthodontic treatment.

## Part IV: WAITING PERIODS

Waiting Periods: A waiting period is the amount of time that must pass before you are eligible to receive benefits or services for all or certain dental treatments. Your dental benefit package has a 6 month waiting period for Major Services for Adults (age 20 and older). Policyholders who provide proof of prior comparable dental coverage may be exempt from this waiting period.

## Part V: WHAT YOU WILL PAY

All copayments and coinsurance costs shown in this chart apply after your deductible has been met, if a deductible applies. The Common Dental Procedures fit into one of the following applicable categories: Preventive & Diagnostic, Basic or Major. The Benefit Limitations and Exclusions column includes common limitations and exclusions only. For a full list, see the full disclosure document referenced in the Benefit Limitations and Exclusions column.

| Common Dental<br>Procedures | Category                | In-Network                 | Out-of-Network              | Benefit Limitations and<br>Exclusions                              |
|-----------------------------|-------------------------|----------------------------|-----------------------------|--|
| Oral Exam                   | Preventive & Diagnostic | Adult 0% no deductible     | Adult 10% no deductible     | Limit 1 every 6 months   |
|                             | Diagnostic              | Pediatric 0% no deductible | Pediatric 10% no deductible |  |
| Bitewing X-ray              | Preventive & Diagnostic | Adult 0% no deductible     | Adult 10% no deductible     | Limit once per service date for<br>single image; limit one set per |
|                             | Diagnostic              | Pediatric 0% no deductible | Pediatric 10% no deductible | 6 months per provider for 2 to<br>4 images                         |

| Common Dental<br>Procedures  | Category                | In-Network                     | Out-of- Network                | Benefit Limitations and<br>Exclusions   |
|------------------------------|-------------------------|--------------------------------|--------------------------------|---|
| Cleaning                     | Preventive & Diagnostic | Adult 0% no deductible         | Adult 10% no deductible        | Limit 1 every 6 months  |
|                              |                         | Pediatric 0% no deductible     | Pediatric 10% no deductible    |   |
| Filling                      | Basic                   | Adult 20% after deductible     | Adult 30% after deductible     | Limit 1 per permanent tooth every 12 months, composite                          |
|                              |                         | Pediatric 20% after deductible | Pediatric 30% after deductible | covered on front teeth only   |
| Extraction,<br>Erupted Tooth | Major                   | Adult 50% after deductible     | Adult 50% after deductible     |   |
| or Exposed<br>Root           |                         | Pediatric 50% after deductible | Pediatric 50% after deductible |   |
| Root Canal                   | Major                   | Adult 50% after deductible     | Adult 50% after deductible     | Adult: Once per tooth per lifetime, 6 month waiting                             |
|                              |                         | Pediatric 50% after deductible | Pediatric 50% after deductible | period  |
|                              |                         |                                |                                | Pediatric: Once per tooth per lifetime  |
| Scaling<br>and Root          | Major                   | Adult 50% after deductible     | Adult 50% after deductible     | Adult: One per quadrant every 24 months, 6 month waiting                        |
| Planing                      |                         | Pediatric 50% after deductible | Pediatric 50% after deductible | period  |
|                              |                         |                                |                                | Pediatric: One per quadrant<br>every 24 months (limited to<br>age 13 and older) |

| Common Dental<br>Procedures  | Category    | In-Network                     | Out-of- Network                   | Benefit Limitations and<br>Exclusions   |
|------------------------------|-------------|--------------------------------|-----------------------------------|---|
| Ceramic Crown                | Major       | Adult 50% after deductible     | Adult 50% after deductible        | Limit 1 per permanent tooth every 5 years (ages 13 and  |
|                              |             | Pediatric 50% after deductible | Pediatric 50% after deductible    | older). Adult 6 month waiting period.   |
|                              |             |                                |                                   | For Limitations and<br>Exclusions, refer to the<br>Covered Services; Major<br>Restorative Services section<br>of your Certificate of<br>Coverage. |
| Removable<br>Partial Denture | Major       | Adult 50% after deductible     | Adult 50% after deductible        | Limit once every 5 years.<br>Adult 6 month waiting period.  |
|                              |             | Pediatric 50% after deductible | Pediatric 50% after deductible    |   |
| Extraction,<br>Erupted Tooth | Major       | Adult 50% after deductible     | Adult 50% after deductible        |   |
| with Bone<br>Removal         |             | Pediatric 50% after deductible | Pediatric 50% after deductible    |   |
| Orthodontia                  | Orthodontia | Adult Not Covered              | Adult Not Covered                 | Adult: Not covered  |
|                              |             | Pediatric 50% after deductible | Pediatric 50% after<br>deductible | Pediatric: For Limitations and<br>Exclusions, refer to the<br>Covered Services;<br>Orthodontics section of your<br>Certificate of Coverage.       |

## Part VI: COVERAGE EXAMPLES

THESE EXAMPLES DO NOT REPRESENT A COST ESTIMATOR OR GUARANTEE OF PAYMENT. The examples provided represent commonly used services in the categories of Diagnostic and Preventive, Basic and Major Services for illustrative purposes and to compare this product to other dental products you may be considering. Your actual costs will likely be different from those shown in the chart below depending on the actual care you receive, the prices your providers charge and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and the summary of excluded services under the plan.

| Dana Has a Dental Appointment with a<br>New Dentist      | Sam Needs a Tooth Filled                          | Maria Needs a Crown                 |  |
|--|---|-------------------------------------|--|
| New patient exam, x-rays (full mouth x-ray) and cleaning | Resin-based composite – one surface,<br>posterior | Crown – porcelain/ceramic substrate |  |

| Dana's Visit       | Dana's Cost          | Sam's Visit        | Sam's Cost           | Maria's Visit      | Maria's Cost         |
|--------------------|----------------------|--------------------|----------------------|--------------------|----------------------|
| Total Cost of Care | In-network: \$232.48 | Total Cost of Care | In-network: \$164.36 | Total Cost of Care | In-network:          |
|                    | Out-of-network:      |                    | Out-of-network:      |                    | \$1,054.89           |
|                    | \$257.42             |                    | \$273.28             |                    | Out-of-network:      |
|                    |                      |                    |                      |                    | \$1,433.21           |
| Deductible         | In-network: \$50     | Deductible         | In-network: \$75     | Deductible         | In-network: \$50     |
|                    | Out-of-network: \$50 |                    | Out-of-network: \$75 |                    | Out-of-network: \$50 |
| Annual Maximum     | In-network: \$1,500  | Annual Maximum     | N/A                  | Annual Maximum     | In-network: \$1,500  |
| (Plan Will Pay)    |                      | (Plan Will Pay)    |                      | (Plan Will Pay)    |                      |
| (                  | Out-of-network:      | (                  |                      | (                  | Out-of-network:      |
|                    | \$1,500              |                    |                      |                    | \$1,500              |

| Dana's Visit  | Dana's Cost  | Sam's Visit  | Sam's Cost   | Maria's Visit  | Maria's Cost  |
|---|--|--|--|--|---|
| Patient Cost<br>(copayment or<br>coinsurance)   | In-network: 0%<br>Out-of-network:                                  | Patient Cost<br>(copayment or<br>coinsurance)  | In-network: 20%<br>Out-of-network:                 | Patient Cost<br>(copayment or<br>coinsurance)  | In-network: 50%<br>Out-of-network:                  |
|   | 10%  |  | 30%  |  | 50%   |
| In this example,<br>Dana would pay<br>(includes<br>copays/coinsurance<br>and deductible, if<br>applicable): | In-network: \$0.00<br>Out-of-network:<br>\$25.74                   | In this example,<br>Sam would pay<br>(includes<br>copays/coinsurance<br>and deductible, if<br>applicable): | In-network: \$92.87<br>Out-of-network:<br>\$134.48 | In this example,<br>Maria would pay<br>(includes<br>copays/coinsurance<br>and deductible, if<br>applicable): | In-network: \$552.44<br>Out-of-network:<br>\$741.61 |
| Summary of what is<br>not covered or<br>subject to a limitation:  | X-rays once per 6<br>months,<br>exam/cleaning once<br>per 6 months | Summary of what is<br>not covered or<br>subject to a limitation:   | One per tooth per calendar year                    | Summary of what is<br>not covered or<br>subject to a limitation:   | One crown per<br>tooth per 5 years                  |

## Important

## At Humana, it is important you are treated fairly.

Humana Inc. and its subsidiaries do not discriminate or exclude people because of their race, color, national origin, age, disability, sex, sexual orientation, gender, gender identity, ancestry, ethnicity, marital status, religion or language. Discrimination is against the law. Humana and its subsidiaries comply with applicable federal civil rights laws. If you believe that you have been discriminated against by Humana or its subsidiaries, there are ways to get help.

• You may file a complaint, also known as a grievance: Discrimination Grievances, P.O. Box 14618, Lexington, KY 40512-4618 If you need help filing a grievance, call **877-320-1235** or if you use a **TTY**, call **711**.

 You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through their Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or at U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, DC 20201, 800-368-1019, 800-537-7697 (TDD). Complaint forms are available at

https://www.hhs.gov/ocr/office/file/index.html.

• **California residents:** You may also call the California Department of Insurance toll-free hotline number: **800-927-HELP (4357)**, to file a grievance.

## Auxiliary aids and services, free of charge, are available to you. 877-320-1235 (TTY: 711)

Humana provides free auxiliary aids and services, such as qualified sign language interpreters, video remote interpretation, and written information in other formats to people with disabilities when such auxiliary aids and services are necessary to ensure an equal opportunity to participate.

# Language assistance services, free of charge, are available to you. 877-320-1235 (TTY: 711)

**Español (Spanish):** Llame al número arriba indicado para recibir servicios gratuitos de asistencia lingüística.

繁體中文 (Chinese): 撥打上面的電話號碼即可獲得免費語言援助服務。

**Tiếng Việt (Vietnamese):** Xin gọi số điện thoại trên đây để nhận được các dịch vụ hỗ trợ ngôn ngữ miễn phí.

한국어 (Korean): 무료 언어 지원 서비스를 받으려면 위의 번호로 전화하십시오.

Tagalog (Tagalog – Filipino): Tawagan ang numero sa itaas upang makatanggap ng mga serbisyo ng tulong sa wika nang walang bayad. Русский (Russian): Позвоните по номеру, указанному выше, чтобы получить бесплатные услуги перевода.

**Kreyòl Ayisyen (French Creole):** Rele nimewo ki pi wo la a, pou resevwa sèvis èd pou lang ki gratis.

**Français (French):** Appelez le numéro ci-dessus pour recevoir gratuitement des services d'aide linguistique.

**Polski (Polish):** Aby skorzystać z bezpłatnej pomocy językowej, proszę zadzwonić pod wyżej podany numer.

**Português (Portuguese):** Ligue para o número acima indicado para receber serviços linguísticos, grátis.

**Italiano (Italian):** Chiamare il numero sopra per ricevere servizi di assistenza linguistica gratuiti.

**Deutsch (German):** Wählen Sie die oben angegebene Nummer, um kostenlose sprachliche Hilfsdienstleistungen zu erhalten.

日本語 (Japanese): 無料の言語支援サービスをご要望の場合は、上記の番号までお 電話ください。

## (Farsi) فارسی

برای دریافت تسهیلات زبانی بصورت رایگان با شماره فوق تماس بگیرید. **Diné Bizaad (Navajo):** Wódahí béésh bee hani'í bee wolta'ígíí bich'í' hódíílnih éí bee t'áá jiik'eh saad bee áká'ánída'áwo'dę́ę niká'adoowoł.

## (Arabic) العربية

الرجاء الاتصال بالرقم المبين أعلاه للحصول على خدمات مجانية للمساعدة بلغتك

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